The Division of Continuing Education & Workforce Development Newsletter

CEWD TODAY!



Get Trained. Get Hired. Newsletter from Hostos Community College

Volume 1. No. 2 Spring 2024

Please Fill Out CEWD's Fall 2023 Student Satisfaction Survey



Hostos Community College's Division of Continuing Education and Workforce Development (CEWD) would like to learn more about your experience taking our classes and/or programs. To help us improve, we would like to know what you liked and did not about the classes and programs you took with us. This survey will take approximately 7 minutes to complete. Please note your responses will remain anonymous. We look forward to hearing from you.

Here is the link to the survey: https://forms.office.com/r/7DgTmRfFd9

Division of Continuing Education & Workforce Development Annual Report 2022-2023

As we reflect on the last academic year, we are grateful for all the successes we achieved because they reflect our commitment to helping students reach their academic and career goals. Below you will find a list of CEWD's key highlights from Fiscal Year (FY) 2023.

CEWD Enrollment

In Fiscal Year (FY) 2023, the Division of Continuing Education and Workforce Development (CEWD) enrolled 4,232 students. CEWD's enrollment increased 61.8% from 2,615 in FY 2022 to 4,232 in FY 2023. The majority of CEWD students identify as female (56%) and reside in the Bronx (65%). Of the 2,660 CEWD students that elected to share information about their race/ethnicity, the majority identified as Latina/o/x/e (49%) and Black (40%).

Eighty percent (80%) of our students successfully completed their training program. Students primarily enrolled in Construction (34%), Medical and Health (20%), and Adult Basic Education (20%)—GED and English for Speakers of Other Languages—courses. Of the students that successfully completed a tuition-supported CEWD occupational training program in FY 2023, 87% reported being employed.

CEWD's No-cost Occupational Training Programs

In response to the impact of the global pandemic on the communities we serve, CEWD increased its efforts to provide students with scholarships and no-cost programming. In FY 2023, CEWD raised \$2,995,027 in funding to support our no-cost occupational training programs. Five-hundred and thirty-five (535) students enrolled in these programs and, to date, 79% or 424 successfully completed their training program in FY 2023. This year, the following occupational training programs were offered at no-cost to our students:

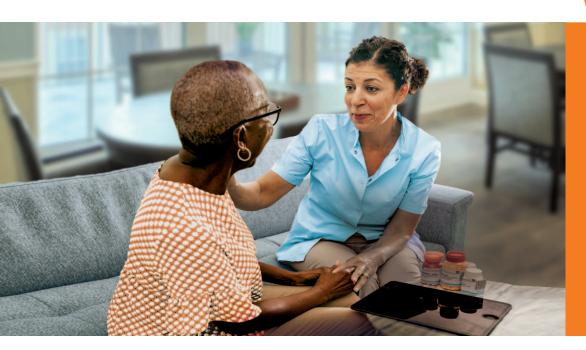


> Career Network: Healthcare

CEWD's Career Network initiative is a career development program that helps young adults ages 18-26 secure healthcare-related employment and/or education credentials. Since 2017, CEWD has been collaborating with Phipps Neighborhoods, Inc. and the Montefiore Health System to provide career exploration and experiential instruction to participants based on their interests. In FY 2023, we were contracted to serve 75 students. This initiative is funded by Phipps Neighborhoods, Inc.

> Certified Home Health Aide Training and English as a Second Language (ESL) Program

With funding from the WIOA Integrated English Literacy and Civics Education (IELCE) Grant, Hostos CEWD is training English Language Learners as bilingual Home Health Aides.



Hostos's goal is to serve 400 students in the HHA & ESOL program over the course of five years.

> Federally-funded Community Health Worker Training Program

With funding from the US Department of Health and Human Services (HRSA), Hostos CEWD will train 270 new and/or incumbent workers as Community Health Workers (CHW) over three years. will have the opportunity to participate in either a CHW field placement experience or Hostos CEWD's New York State Department of Labor (NYSDOL) Registered CHW Apprenticeship Program. The Hostos CHW Training Program will also help eligible participants obtain credit for prior learning that can be applied to their college transcript when they enroll in a Hostos degree program.

> CUNY's NYC Accelerated Workforce Recovery HUB

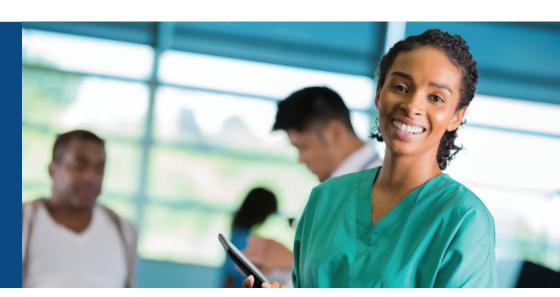
With funding from The New York Community Trust, LaGuardia Community College and Hostos Community College launched a new initiative to help low-income New Yorkers, particularly those living in Queens and the Bronx, that have been upended by the COVID-19 pandemic. Over the course of 19 months, Hostos CEWD offered 200 scholarships to enroll students in occupational training courses in industries such as healthcare, information technology, education, and professional and human services. CEWD also received additional funding from CUNY's Center for the Future of Work to support the implementation of the NYC Accelerated Recovery Hub.



Department of Youth and Community Development (DYCD) Patient Care Technician (PCT) and Medical Administrative Assistant (MAA) programs

With funding from DYCD, CEWD is working with five community-based organizations (CBO's)—Mosholu Montefiore Community Center, Northern Manhattan Improvement Corporation, Eckerd Youth Alternatives, The Door - A Center of Alternatives, Opportunities for a Better Tomorrow—who refer participants to CEWD's PCT and MAA occupational training programs. Wrap-around services are provided by both CEWD and the CBO's. Since 2017, 76 students have enrolled in either a PCT or MAA certificate program.

With funding from DYCD, CEWD is working with five community-based organizations (CBO's)



The Montefiore Health System/Hostos Community Health Workforce Initiative: Scaling Community Healthcare Workers (CHW) in New York State

Montefiore hired 10 CHW apprentices to participate in Hostos CEWD's CHW NYSDOL registered apprenticeship program. In addition, two (2) supervisors completed CEWD's "train the trainer" program, which is designed to ensure they effectively supervise the required on-the-job training component of the CHW apprenticeship program. The Robinhood Foundation funded this initiative. In addition, the Mother Cabrini Foundation supported an expansion of our CHW program by offering stipends to an additional cohort of students.

> CUNY Strengthening Community College (SCC)

With funding from the U.S Department of Labor (DOL), Hostos is participating in a consortium of six CUNY colleges, led by Queensborough Community College, who have come together to provide free or low-cost trainings in technology, healthcare and education to thousands of New Yorkers. This initiative also aims to build the capacity of CUNY community colleges to collaborate with employers and the public workforce development system to meet local and regional labor market demand for a skilled workforce. With this funding, CEWD was able to provide no-cost occupational training programs in healthcare and technology. To date, 70 students have enrolled in one of CEWD's SCC-funded no-cost certificate programs.



Contract Training Programs

The Hostos Division for Continuing Education and Workforce Development (CEWD) supports community-based organizations (CBOs), labor unions, and businesses by:

- a) providing opportunities for participants to enroll in no-cost occupational training programs that help them transition to sustainable employment and/or enroll in a Hostos degree programs; and
- b) working together to develop customized programs for their participants. CEWD collaborates with CBOs, labor unions, and businesses to offer occupational training and/or adult basic education programs.

Community-Based Organizations

> Osborne Association

Programming: OSHA & NYC DOB Site Safety Certifications

> Phipps Neighborhoods

Programming: OSHA,NYC DOB Site Safety Certifications, CEWD's Customer Service Training and Carpentry, Electric, and Plumbing hands-on training

Housing Works

Programming: OSHA 30-hour Construction

> Trinity Wall Street

Programming: OSHA, NYC DOB Site Safety Certifications, & CEWD's Basic Construction Mgt.

> Living Redemption

Programming: OSHA & NYC DOB Site

Safety Certifications

> BronxConnect

Programming: ESL, Electric, & Plumbing

> The Door

Programming: EMT Training

Unions & Businesses

> The Kite

Programming: OSHA & NYC DOB Site Safety Certifications

> DC37

Programming: GED, Microsoft Office, & Excel

> 32BJ

Programming: NYC DOB Site Safety

Certification



Transitioning Students from CEWD to Hostos Degree Programs

In line with the college's mission to foster intellectual growth and lifelong learning, CEWD continues to strengthen and facilitate the transition of our students into college degree programs at Hostos. As part of this effort, in 2018 the division began developing a system to identify CEWD alumni that enroll in Hostos degree programs and hired the Director of College Transition and Alternative Credit Programs to help CEWD alumni make the transition to college. Enrollment data show that participation in CEWD programs provides a valuable entry point into a college education. Since 2021, 384 CEWD alumni enrolled in a Hostos degree program.¹ So far, 173 CEWD alumni have graduated from Hostos since 2021. Of the 173 graduates, 79 CEWD alumni that graduated from Hostos with a degree transferred to another CUNY college—the largest percentage attending Lehman (37% or 29 students) and City College (18% or 14 students). In AY 2022-23, 60 CEWD alumni graduated with a Hostos degree.

To facilitate college matriculation and expedite a student's time to graduation, CEWD institutionalized credit for prior learning to support both CEWD alumni and Hostos degree students. Since 2018, 62 students have been awarded college credits through either a departmental challenge exam, an existing credit articulation agreement between CEWD and OAA's academic departments, military work experience evaluated from the Joint Services

Transcript, or from the College-Level Examination Program (CLEP). In AY 2022-23, 30 students

The Division continues to expand opportunities for students to receive credit for prior learning

were granted credit for prior learning.

upon completing a CEWD occupational training certificate program. In collaboration with the Office of Academic Affairs, the division finalized two credit articulation agreements this year. The first allows students who complete CEWD's Basic Construction Management Certificate to accrue credit in the Construction Management and Engineering Technology (CMT) program in the Mathematics Department. These credits will count towards the Construction Management degree program, when it is in place. The second agreement provides another opportunity for students that complete CEWD's Community Health Worker (CHW) certificate program to earn college credit towards another degree program—the AAS in Aging and Health Studies. Students can now choose to apply up to 9 credits from the CHW certificate to either the Community Health or Aging and Health degree programs at Hostos. CEWD currently has eight (8) credit articulation agreements that grant college credits to students when they

enroll at Hostos.

¹This number does not include incoming first-year students for Fall 2023, whose numbers have not been verified.

As part of the President's Initiatives for Student Success, the Hostos MacKenzie Scott Adult and Continuing Education (ACE) Scholarship program was established in 2022, which provides financial support to CEWD students that matriculate into a Hostos degree program. The MacKenzie Scott ACE scholarship may be used for tuition, college application fees, books, transportation, and childcare. CEWD alumni that matriculate into a Hostos degree program for the first-time are awarded a \$1,000 scholarship.

CEWD alumni who remain enrolled in a Hostos degree program and maintain a 3.0 or above GPA are awarded a \$500 scholarship. In AY 2022-23, 13 new students received the \$1,000 scholarship and 10 students received the \$500 renewal award.



Continuing Education & Workforce Development





Every semester, the Division of Continuing Education & Workforce Development (CEWD) at Hostos Community College selects an outstanding student or graduate who has demonstrated a genuine commitment to furthering their education. We feature these students on the cover of our course catalog and detail their development within.

Fall 2023 Student Spotlight: Edwin Molina



66 Anything is possible; as long as you're alive, age is nothing but a number. As long as you have motivation and drive, you can move forward in any field. 29

Edwin Molina, Career Network: Building Services, Fall 2023, Hostos CEWD

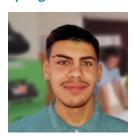
Summer 2023 Student Spotlight: Kacey Witter



of I have told 15-20 people about the CHW program—even my friend who is a business major enrolled. It doesn't matter what career you go into, this course builds your communication skills and confidence.

Kacey Witter, Hostos Community College, Community Health Worker, 2023

Spring 2023 Student Spotlight: Brian Walsh



The Hostos instructors were great, and it was overall a positive experience. I would recommend the opportunity to anyone.

Brian Walsh, 30-hr. OSHA, 8-hr. Fall Prevention (DOB), 2-hr. Drug Alcohol Awareness (DOB), 10-hr. Basic Construction Mgt., York City College of Technology, BA Construction Mgt. Anticipated graduation date from Hostos degree program: Spring 2026.

Fall 2022 Student Spotlight: Dorian Bess



66 Hostos changed my mind about who I thought I was, and it turned out to be the best decision of my life being in the CASAC program.

Dorian Bess, CASAC - Trainee, 2021, Certified Recovery Peer Advocate, 2021

Enroll in CEWD Courses!



To enroll in courses,
Scan the QR code
or click here.

https://qrco.de/CEWDLearnMore

Learn about the wide array of career-focused courses and programs that are available through Hostos CEWD.

Explore certificate programs and courses that cater to your interests. Aside from Healthcare & Medical, CEWD also provides courses in Technology, Construction and Site Safety (including OSHA courses), Skilled Trades, Real Estate, Finance & Business, and more. Particularly popular classes are ESOL and GED.



Continuing Education & Workforce Development

Hostos Community

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