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Minutes for the Affirmative Action Committee

Date and Time: April 24th, 3:30PM

Location: B-328

Presiding: Hector Soto

Present: Olawunmi Ajibola, Andrew Connolly, Nancy Genova, Lauren Gretina, Denise Herrera, Jorge Matos, Grace Onovo, Hector Soto, Malik Sullivan, Nelson Torres, Lauren Wolf

Absent: None

Guests: None

Minutes Prepared By: Malik Sullivan

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| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Call to Order | Quorum established | Meeting called to order at 3:39PM |
| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Acceptance of Agenda | Item 1-C revised – 11AM-3:30PM  Motion to accept agenda. | Revision and agenda accepted unanimously. |
| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Approval of Minutes | March meeting minutes reviewed.  February meeting minutes to be revised to fit new format.  Motion to approve minutes.  Motion seconded. | Minutes approved as stated unanimously. |
| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Chair’s Report | Review of experience at AACU Diversity Conference.  A member tasked with investigating what other similar committees are named.  All members asked to read mission statement in charter of governance and think of potential names to be presented at next meeting.  Chair reviews their understanding of the concepts of equity, diversity, and inclusion, and how their application to Hostos may differ from other institutions.  Name to be changed first, followed by recommendations (dialogues, concerns, town halls, dissemination of information). Consensus to formally investigate workplace harassment as a committee issue.  Subcommittee formed to define and investigate workplace harassment. |  |
| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Adjournment | Motion to adjourn.  Motion seconded. | Meeting adjourned at 5:02PM. |