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Minutes for the Affirmative Action Committee

Date and Time: February 1, 2018

Location: A-214 (library instructional classroom)

Presiding: Hector Soto

Present: Andrew Connolly, Grace Onovo, Hector Soto, Malik Sullivan, Lauren Gretina-Chief Diversity Officer (CDO), Jorge Matos

Absent: Nancy Genova, Denise Herrera, Olawunmi Ajibola, Nelson Torres

Minutes Prepared By: Jorge Matos

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| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Call to Order | Quorum established.Committee Members introductions.Discussion of new Faculty Senate agenda and instructions to committees. | Meeting called to order at 3:30PM. |
| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Acceptance of Agenda | A motion is made to accept the agenda. | Agenda accepted unanimously. |
| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Election of Officers | Nominations and election of officers. | Election of new Chair by unanimous vote. Election of 2 Vice Co-Chairs by unanimous vote. |
| Proposed Agenda for Committee and Past Activities | Chair reports on past activities undertaken during tenure of former Chief Diversity Officer (CDO).Chair discusses proposed changes to committee. Topics highlighted: Advising President and CDO, reporting to Faculty Senate and CDO’s status as Ex-Officio member.Chair discusses committee meeting with President in 2016 and upcoming AAUC Diversity Conference in spring 2018. Chair discusses proposed name change to committee and slow approval process. |  |
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| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Committee Update for CDO and Other Issues | Chair and members inform CDO of past activities including Let’s Talk event in 2015 where issues regarding Tenure, Re-appointment and Promotion were discussed.Chair informs CDO that Faculty Senate committees did not meet during fall 2017. Their term expired on 5/30/17.Member asks CDO about duties at Hostos. CDO discusses oversight functions such as labor complaints, Affirmative Action, EEO Training, Sexual Harassment complaints, Title IX compliance, etc.Member asks CDO about oversight role and disability issues.Chair and CDO discuss Affirmative Action and hiring.Member asks CDO about Affirmative Action and sexual orientation. |  |
| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Adjournment | Date of next meeting scheduled for 3/7/18.Motion to adjourn and seconded. | Meeting adjourned at 5:00PM. |