

HOSTOS COMMUNITY COLLEGE

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OFFICE OF THE PRESIDENT

August 6, 2009

**MEMORANDUM**

To: College Presidents  
From: Frederick P. Schaffer   
Re: CUNY Policy on Drug and Alcohol

On June 22, 2009, the Board of Trustees adopted The City University of New York Policy on Drugs and Alcohol ("Policy"), a copy of which is enclosed. The Policy sets forth the standards of conduct the University requires of students, employees and visitors in connection with drugs and alcohol on CUNY property and in CUNY-sponsored activities (both on and off campus). The Policy also describes the range of sanctions to which students and employees who violate the Policy are subject, and the obligations of the CUNY colleges and units for disseminating this Policy, and other information about drug and alcohol abuse, to their students and employees. Many of the provisions of this Policy are required by federal law.

Under this Policy, each CUNY college/unit is required to make its best efforts to educate its students and employees about the Policy and about the risks associated with the unlawful possession, use, or distribution of illegal drugs and alcohol. In particular, each CUNY college/unit is required to distribute this Policy, together with information about the health risks of illegal drug and alcohol use, criminal sanctions for such use, and counseling, treatment or rehabilitation programs available to students or employees, annually to all students and employees. We have prepared the enclosed document entitled "Information for the CUNY Community on the Risks and Consequences of Drug and Alcohol Use," which contains the required information and should be distributed to fulfill this obligation. ✓

In addition, the Policy requires the Vice President for Administration, or person performing the equivalent function at each college or unit of CUNY, to conduct a biennial review to determine the effectiveness of CUNY's drug and alcohol program at its college or unit, and to ensure that sanctions for drug and alcohol violations are consistently enforced. The Policy summarizes the information that must be included in the biennial review. The first biennial review will be due on January 15, 2012 and will cover the 2010 and 2011 calendar years.

If you have any questions about this Policy, please contact Katherine Raymond at (212) 794-5759 or at [katherine.raymond@mail.cuny.edu](mailto:katherine.raymond@mail.cuny.edu).

## **THE CITY UNIVERSITY OF NEW YORK POLICY ON DRUGS AND ALCOHOL**

The City University of New York ("CUNY") is an institution committed to promoting the physical, intellectual, and social development of all individuals. As such, CUNY seeks to prevent the abuse of drugs and alcohol, which can adversely impact performance and threaten the health and safety of students, employees, their families, and the general public. CUNY complies with all federal, state, and local laws concerning the unlawful possession, use, and distribution of drugs and alcohol.

Federal law requires that CUNY adopt and implement a program to prevent the use of illicit drugs and abuse of alcohol by students and employees. As part of its program, CUNY has adopted this policy, which sets forth (1) the standards of conduct that students and employees are expected to follow; (2) CUNY sanctions for the violation of this policy; and (3) responsibilities of the CUNY colleges/units in enforcing this policy. CUNY's policy also (1) sets forth the procedures for disseminating the policy, as well as information about the health risks of illegal drug and alcohol use, criminal sanctions for such use, and available counseling, treatment, or rehabilitation programs, to students and employees; and (2) requires each college to conduct a biennial review of drug and alcohol use and prevention on its campus.

This policy applies to all CUNY students, employees and visitors when they are on CUNY property, including CUNY residence halls, as well as when they are engaged in any CUNY-sponsored activities off campus.

### **CUNY STANDARDS OF CONDUCT**

The unlawful manufacture, distribution, dispensation, possession, or use of drugs or alcohol by anyone, on CUNY property (including CUNY residence halls), in CUNY buses or vans, or at CUNY-sponsored activities, is prohibited. In addition, CUNY employees are prohibited from illegally providing drugs or alcohol to CUNY students. Finally, no student may possess or consume alcoholic beverages in any CUNY residence hall, regardless of whether the student is of lawful age. For purposes of this policy, a CUNY residence hall means a residence hall owned and/or operated by CUNY, or operated by a private management company on CUNY's behalf.

In order to make informed choices about the use of drugs and alcohol, CUNY students and employees are expected to familiarize themselves with the information provided by CUNY about the physiological, psychological, and social consequences of substance abuse.