HOSTOS COMMUNITY COLLEGE Annual Report for Fiscal Year 2019–2020

NORE THAN EVER







NOW MORE THAN EVER

Extraordinary times demand extraordinary responses — and Eugenio María de Hostos Community College of The City University of New York has always risen to the challenges presented by a world undergoing rapid and often confusing change.

Hostos is particularly well suited for the task; we owe our existence to the radical ferment of the 1960s and the visionary ideals of equality and access for all. We have weathered financial, social, and economic crises; we have remained true to our founders' goals; and, like the South Bronx itself, we have persevered and attained ever-growing stability and the respect of our peers.

This annual report, which covers the period of July 1, 2019, to June 30, 2020, is proof positive of what we've accomplished.

You will learn how the College has responded to issues stemming from the COVID-19 pandemic, dealing with everything from the technical elements of remote education and food insecurity to emergency financial aid and more.

You will read about recent institutional, faculty, and student achievements that run the gamut from the classroom to the basketball court. The Hostos community continues to distinguish itself and spread the word about the vibrant institution we call home.

The Nobel Prize-winning author Gabriel García Márquez has written, "It is not true that people stop pursuing dreams because they grow old, they grow old because they stop pursuing dreams." Hostos understands this well, and the College remains a vital presence in the South Bronx because pursuing dreams — and turning them into realities — has motivated us for more than 50 years.

Good things are happening at Hostos. Read all about it!

With our best regards,

Daisy Cocco De Filippis, Ph.D. Interim President, Hostos Community College

José A. Sánchez-Kinghorn Chairperson, Hostos Community College Foundation

AS A COMMUNITY, MOMENTS LIKE THESE DEFINE US ALL

Individuals and communities are defined by how they respond in times of crisis. And no community has defined itself more boldly and with greater heart than the people of Hostos over the past months.

When the COVID-19 crisis mounted early last spring, Hostos faculty, staff, and donors responded immediately. They connected students and their families to vital resources, including food and personal protective equipment. They provided emergency grants, loaned laptops, delivered iPads, and distributed Wi-Fi hotspots. Through it all, the people of Hostos worked together, moving classes online, meeting the crisis with smart planning, and providing counseling and support for individuals when needed.

The role of Hostos as a beacon in the South Bronx has never been clearer. And now, more than ever, we need to recognize how far we've come and redouble our efforts to keep Hostos and our city strong.

DEFINING MOMENTS



HOSTOS ADDRESSES FOOD INSECURITY

Even before the COVID-19 crisis, many residents of the Bronx faced chronic food insecurity. The pandemic dramatically increased the problem by leading to widespread job losses. More Hostos students than ever before sought help in putting food on the table, and the Hostos Food Pantry responded as a readily accessible source of assistance.

Idelsa Méndez, above right, an Hostos alumna and development officer in the Division of Institutional Advancement, facilitated the donation and delivery of more than 750 pounds of nonperishable food from an anonymous donor. In addition, she secured \$5,000 in supermarket gift cards as well as reusable grocery bags from Food Bazaar Supermarkets to supplement the College's food pantry. As a volunteer with the Bronx Community Relief Effort, a local initiative supporting on-the-ground operations during the crisis, Méndez also facilitated a partnership among renowned chef and Bronx native Kwame Onwuachi, World Central Kitchen, and the Mott Haven Bar and Grill to provide free meals for Hostos students.

\$10,000 Yankees Foundation donation to the Hostos Food Pantry

750 pounds of nonperishable food secured from an anonymous donor

\$5,000 in gift cards and reusable grocery bags donated by Food Bazaar Supermarkets

\$500 in gift cards donated to the Hostos Food Pantry by the Student Government Association

TEAM BRIDGES THE DIGITAL DIVIDE

A team of Hostos Public Safety Officers, military veterans, and members of the Hostos Student Government Association completed more than 560 curbside deliveries of computers to Hostos students in just three weeks. In all, the team collected and distributed more than 659 laptops during the Spring 2020 semester to enable distance learning for Hostos students.

The Hostos Community College Foundation collaborated with the College's IT Department and a major cellular service provider to make wireless hotspots available for students who lacked internet connections. The Foundation approved \$20,000 for this initiative, making classes, course material,



and supportive services accessible at no cost to individual users.

659 laptops, Chromebooks, and iPads distributed to students

155 Wi-Fi hotspots provided to students who lacked internet access

560 curbside deliveries of technology by 10 Public Safety Officers

COMMUNITY COLLECTS, DISTRIBUTES PPE

Members of the Hostos community mobilized to collect personal protective equipment (PPE) for healthcare workers at Lincoln and Montefiore hospitals as well as for essential workers at Hostos. A connection that Hostos' Idelsa Méndez facilitated between Food Bazaar and Lincoln



Hospital led to a donation of thousands of masks by the supermarket's local branch to the hospital.

EMERGENCY GRANTS AID STUDENTS

In response to the serious financial hardship confronting many students and their families as a result of the COVID-19 crisis, Hostos distributed emergency grants from several funding sources.

Hostos received \$3.6 million in federal funds through the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) and made those funds available to eligible students impacted by the pandemic.

Through the Chancellor's Emergency Relief Grant Program, one-time grants of \$500 were provided to qualifying students, including undocumented immigrants and studentparents, to help cover their basic living expenses as the pandemic and its economic consequences continued to unfold. For the Spring 2020 semester, Hostos students received a total of \$93,500 from the program.

Hostos' Division of Institutional Advancement secured additional donations to provide essential assistance to students



in need of emergency financial aid and support services. It received \$150,000 from the Robin Hood Foundation and \$100,000 from the Stavros Niarchos Foundation.

187 one-time grants of \$500 through the Chancellor's Emergency Relief Grant Program

4,441 grants to students through the federal CARES Act

\$784 average grant through the federal CARES Act



COLLEGE HELPS BRONX VETERANS

Hostos connected with the New York City Department of Veterans' Services (DVS) in early April through History Professor Ernest lalongo, whose wife serves as the agency's associate commissioner. The DVS sought to partner with organizations throughout the five boroughs to provide storage space for lunch boxes designated for distribution to veterans and their families. The College offered the use of its cafeteria as a warehouse and distribution center and worked with DVS, the Department of Sanitation, and the Office of Emergency Management to coordinate the delivery of more than 4,000 lunch boxes.

> "In a time when we are encouraged to remain physically distant, Hostos is committed to combining our efforts and resources to ensure that we get through this together."

Former Hostos President Dr. David Gómez

DEFINING MOMENTS



STUDENTS AND ALUMNI JOIN THE FRONT LINE

Given the reputation and strength of Allied Health Sciences at Hostos, it's not surprising that a number of the department's students and alumni found themselves on the front line against COVID-19.

Dr. Elvin Méndez '10, bottom right, is an anesthesiology resident at Long Island Jewish Medical Center and North Shore University Hospital. With elective operations on pause in New York, he was redeployed to the intensive care unit, where he helped provide medical care for those with the most severe cases of coronavirus.

Elvira Mata, top right, a second-year student at Hostos who works as a senior nurse attendant, cared for patients with COVID-19 in a Bronx hospital. She helped her community persevere in the face of the crisis despite her own physical disability and personal heartache — her father died of the virus, and her mother was infected and endured a lengthy period of recovery.

Karen García '12, left, treated patients who arrived in the emergency room at Lincoln Hospital and provided the best nursing care possible. Since the hospital had a significant number of travel nurses to help with staffing shortages during the COVID-19 outbreak, García also assumed an impromptu leadership and educational role in bringing those nurses up to speed on Lincoln's policies, procedures, guidelines, and equipment.

NURSING STUDENTS GRADUATE EARLY

In May 2020, the Hostos Nursing Department announced an early graduating cohort of 23 registered nurses. Kathleen Ronca, Hostos professor and coordinator of the College's R.N. program, highlighted the extra distance that this cohort had traveled: "Our students are working full time, have families of their own, and have been dealing with COVID-19 themselves or taking care of family members with COVID-19. Despite these obstacles, they managed to meet all requirements for graduation a month early." Each student completed a comprehensive Infection Control Module developed in response to the pandemic.

"There are countless examples of sacrifice by the members of the Hostos community and messages of hope that have helped sustain us."

Former Hostos President Dr. David Gómez

HOSTOS FACULTY PIVOTS TO DISTANCE LEARNING

After the governor suspended on-campus activities, Hostos faculty pivoted and found new ways to engage with their students and create dynamic online learning experiences.

Adjunct Assistant Professor Elizabeth Cahn found that a mixture of video presentations and virtual meetings worked surprisingly well as a means of teaching physical fitness online. Some videos featured her, while others drew on TED Talks and physical education and nutrition-related resources. The virtual meetings allowed her to monitor students' progress as they built exercise routines for a healthier life.

Professor William Suárez continued to provide academic enrichment opportunities to his Food Studies students by organizing virtual conferences with professionals from Michigan, Georgia, and Puerto Rico, among other places. Guests addressed topics ranging from the dairy and cattle industry to food safety and regulation. The conferences helped to expand his students' understanding of the wide array of specialities in the food studies field.



CULTURAL EVENTS SUSTAIN COMMUNITY

In an effort to create and sustain community during the pandemic through the cultural and intellectual engagements that define Hostos, the Hostos Center for the Arts & Culture partnered with BronxNet, the local television public access network, to present full-length programs from past performances held at the center. Highlights included concerts from the Tito Puente retrospective and the Mambo Legends as well as performances from BomPlenazo, the biennial celebration of Afro-Puerto Rican music and dance.



CUNY Chancellor and former Hostos President Dr. Félix V. Matos Rodríguez

CENTER SHARES TIPS FOR ONLINE INSTRUCTION

Recognizing the challenges that faculty normally face in finding time for research, professional development, and sharing best practices with colleagues, Hostos' Center for Teaching and Learning created Teaching Tidbits in August 2019. In each episode, the online series uses interviews with faculty to deliver and share quick tips and strategies for more effective teaching. Once distance learning took effect as a result of COVID-19, the program pivoted to focus on and share best practices and support for remote learning and online instruction.





STUDENT CONNECTS CLASSMATES

Hostos freshman Andeilys Estrella combined her love of writing and her desire to become an educator to develop creative ways to connect with her classmates while distance learning. In her first semester at the College, Estrella started a WhatsApp group chat for her English 110 class in an effort to encourage student-led class discussions and build a sense of community.

EVEN IN DIFFICULT TIMES, GOOD THINGS HAPPEN

Even as the College confronted the unprecedented challenges of the pandemic this past year, Hostos' people continued to excel and make good things happen. Breakthrough research by our faculty gained strong funding, and Hostos students again delivered outstanding academic, athletic, and artistic performances. Institutionally, the College marked its 50th commencement ceremony by awarding the most degrees in its history. We also raised record funds for student scholarships at our fall 2019 golf outing.

As part of the greatest urban university in the world, Hostos is a vehicle for social and economic mobility, a pipeline for enormous talent, and a catalyst for the economic revitalization of the South Bronx. Despite the blow leveled by the pandemic, the economic and social resurgence of our community will continue, fueled by the drive, intelligence, determination, and grit that defines Hostos Community College and the people of the Bronx and New York City as a whole. The achievements of Hostos this past year are many, and we intend to build on them in the year ahead.

INSTITUTIONAL ACHIEVEMENTS



50TH COMMENCEMENT BREAKS RECORDS

At the milestone 50th commencement ceremony held virtually in June 2020, Hostos awarded degrees to 1,440 students — the sixth year in a row of record-setting numbers of graduates. The success of so many students this year is particularly noteworthy given the grief, challenges, and tremendous disruptions caused by COVID-19.

1,440 degrees awarded in 2019–2020

46% increase in total degrees earned from 2015 to 2020

7,500+ graduates over the past six years

49% first generation in their family to attend college

\$3.6 MILLION GRANT TO HOSTOS CONFIRMS COLLEGE'S LEADERSHIP IN STEM

At a time when the field of science strives to fill the minority gap, Hostos' commitment to science, technology, engineering, and math (STEM) has grown and flourished.

Most recently, Hostos was awarded more than \$3.6 million by the New York State Education Department in support of the College's Proyecto Access STEP and CSTEP programs, serving as tangible proof of Hostos' achievements in addressing the lack of women and minorities in STEM. An estimated 2,255 middle school, high school, and college students will benefit from the grant over the next five years.

FUNDRAISING EVENTS REACH NEW HEIGHTS

The 2019 Scholarship Fund Golf Outing Classic at Pelham Bay & Split Rock Golf Courses in the Bronx raised a record \$170,000 for Hostos students. Adding to the success of the event, former Hostos President Dr. David Gómez made a surprise announcement at the dinner that the Madruga Foundation had committed to a \$50,000 gift to establish the Madruga Family Scholarship.

Three months later, Hostos' 2019 Giving Tuesday campaign raised over \$42,000, surpassing the original goal of \$30,000. The overall CUNY Tuesday campaign raised more than \$1 million, demonstrating the extraordinary impact of The City University of New York community.





STUDENTS PRESENT RESEARCH AT CONFERENCE

In fall 2019, four Hostos students presented their research at the Society of Advancement of Chicanos/Hispanics & Native Americans (SACNAS) National Diversity in STEM Conference in Hawaii.

The student research resulted from a collaboration between Hostos Professor Yoel Rodríguez and John Jay Professor Lissette Delgado-Cruzata aimed at enhancing undergraduate research skills, identity, and belonging in STEM. Hostos students with backgrounds in engineering were trained in computational biophysics by Professor Rodríguez and in cancer biology by Professor Delgado-Cruzata. The student research posters presented at SACNAS 2019 included:

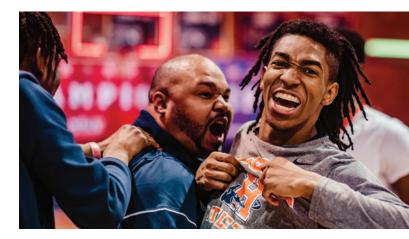
Ibrahima Doukoure: "Discovery of AF9 YEATS Domain Inhibitors Through Structure- and Ligand-Based Virtual Screening," with Professor Rodríguez (in collaboration with Icahn School of Medicine at Mount Sinai, New York)

Abdoul Aziz Nignan: "Development of Small-Molecule Modulators of DREAM to Investigate Neurodegenerative Diseases," with Dariel Arrechaga from John Jay and Professor Rodríguez (in collaboration with Medicinal Chemistry Institute, CSIC, Madrid, Spain)

Fatimata Kafando and Ndeye Bakhoum: "Modulation of microRNAs by Epigallocatechin-3-Gallatein Cancer Biology: A Computational Study," with Professors Rodríguez and Delgado-Cruzata

INDUSTRY LEADERS HELP HOSTOS STUDENTS EXPLORE CAREERS IN CYBERSECURITY

Leaders from Goldman Sachs, the FBI, and Ernst & Young, among others, met last spring with Hostos students to explore the growing demand for talent and expertise in cybersecurity. Speakers included former NASA executive Charles Camarda and cybersecurity expert and CUNY graduate Shalom Cohen. Organized by Hostos leaders and funded by a CUNY-BRT (Business Roundtable) grant, the program included a virtual apprenticeship provided by IQ4, a workforce and mobility platform that fosters collaboration between schools and businesses and enables students to learn through direct, hands-on experience. The program also introduced students to Department of Homeland Security methodologies.



CAIMAN ATHLETES DOMINATE ON THE COURT

The Caimans 2019 women's and men's basketball teams were City University of New York Athletic Conference (CUNYAC) champions and won the National Junior College Athletic Association (NJCAA) Region XV Championships.

The men's basketball team had its best season in recent history, winning the CUNYAC Championship for the first time since 2014 and the NJCAA Region XV title for the first time since 2015. Women's basketball went unbeaten against CUNYAC competition in the regular season and tournament for a fourth consecutive year.

It was the fifth time in CUNYAC history that both programs won the league title. It was also the third time that both Hostos squads won the championship in the same season, with the last instance occurring in 2005.

STUDENT ACHIEVEMENTS



HOSTOS 2020 VALEDICTORIAN IS A ROLE MODEL

When she was named valedictorian of the Class of 2020, Blasina Tavárez capped off the educational journey she had started 30 years earlier in the Dominican Republic. Her next goal is to pursue studies in health service administration or health information management and to gain certification as a medical interpreter.

FOUR STUDENTS RECEIVE KAPLAN SCHOLARSHIPS

Four students — Mohamed Aden, Alex Essiamah, Antoine Hunter, and Kingsley Odae — were named 2019 Kaplan Scholars by the Kaplan Educational Foundation. The Kaplan Scholars program provides high-achieving, low-income community college students with financial, academic, advisement, and college admissions support to prepare them to transfer to selective four-year colleges and complete their bachelor's degrees.

TWO WIN PHI THETA KAPPA AWARDS

Hostos students Anthony Feliz and Kingsley Odae were recipients of the Phi Theta Kappa All-NY Academic Awards. Presented to CUNY and SUNY community college students, the awards recognize academic achievements, leadership accomplishments, and engagement in community service.

THREE TRANSFER TO THE IVY LEAGUE

Two 2020 grads, Anthony Booth, below left, and Antoine Hunter, below right, accepted offers of admission from Yale University. A third member of the class, Mohamed Aden, was admitted to Cornell University's College of Engineering.





CAIMANS NAMED ALL-AMERICANS AND THREE SIGN LETTERS OF INTENT

Moreina Moore, sophomore guard for the Caimans women's basketball team, and Korey Williams, guard on the men's team, were named NJCAA DIII First-Team All-Americans for the 2019–2020 season.

The Caimans' 6' 6" center Apilyn Bonny, below, a 2019 NJCAA All-Star, signed a letter of intent to continue her collegiate basketball career at NCAA Division I University of Maryland, Baltimore County. Korey Williams received a basketball scholarship to play at NCAA Division II Lincoln University, while teammate Matt Acosta signed a letter of intent to play at NAIA Division I Park University.



"Hostos is producing some of the brightest and most driven people that our society is desperately in need of, right now."

ANDRE MORGAN '11

HOSTOS EARLY COLLEGE GRAD SNAGS UNIVERSITY OF CHICAGO SCHOLARSHIP



Iselle Díaz, the Class of 2020 salutatorian at Hostos-Lincoln Academy of Science — a collaboration between Hostos and the New York City Department of Education that enables students to earn college credits at Hostos while pursuing their high school diplomas --- was admitted to the University of Chicago as a QuestBridge Match Scholar. A national program that connects highachieving, low-income high school seniors with full four-year scholarships to the nation's top colleges, QuestBridge Match is highly competitive and draws more

than 14,000 applications from academically high-performing students across the country.

36 Hostos-Lincoln Academy graduates in 2020 also earned their A.A. degree at Hostos

6 Academic Excellence Awards in 2020 to students who earned both a high school diploma and an A.A. degree while maintaining a college GPA of 3.7 or higher

3 Academic Achievement Awards in 2020 to students who earned both a high school diploma and an A.A. degree while maintaining a college GPA of 3.5 or higher



STUDENT DIRECTS HOSTOS REPERTORY PRODUCTION

In fall 2019, Hostos student Geoff Grimwood directed "The Shout" at the Hostos Repertory Theater. A timely drama by Mark Rigney, the play explored the connections between two best friends who protest the killing of an unarmed black man and the police officer tasked with keeping them in line. Grimwood was just the second Hostos student ever to direct a full Hostos Rep production.

STUDENT RESEARCH PUBLISHED

A project assigned to Carleigh Fraley '19 and Jennifer Rodríguez '19 in May 2018 for their clinical dental hygiene course at Hostos became the basis for a research article published in March 2020 in the peer-reviewed journal *Dimensions of Dental Hygiene*. The study looks at possible ways to control the immune response that can cause periodontal disease.



Conducting the research and, ultimately, publishing the four-page article, which was featured on the cover of the issue, involved an intensive collaborative effort between Fraley, Rodríguez, and their professor, Diana Macri.

FACULTY AND STAFF ACHIEVEMENTS

Hostos faculty and staff continue to distinguish themselves, garnering grants and accolades and contributing to the creation of knowledge.



WINSTEAD NAMED ASSISTANT COACH OF THE YEAR

World Exposure Report named Assistant Women's Basketball Coach Dominique Winstead the NJCAA Division III National Assistant Coach of the Year. The award capped off a great season for Coach Winstead, who helped lead the Caimans to their fourth consecutive CUNYAC Championship and their fourth consecutive NJCAA Region XV Championship.

PROFESSORS ADD PROFESSIONAL TITLES

Charles Drago, chair of the Allied Health Sciences Program, was elected president of the Association of Educators in Imaging and Radiologic Services. Assistant Professor of History **Kristopher Burrell** was named an associate editor at the *Ethnic Studies Review*, the premier journal in the field.

FACULTY MEMBERS EARN AWARDS, FELLOWSHIPS FOR SCHOLARLY RESEARCH

Professors **Ana Ozuna** and **Sean Gerrity** were selected as 2020 Mellon/American Council of Learned Societies Community College Faculty Fellows. The fellowship, made possible by the support of The Andrew W. Mellon Foundation, aids the research goals of humanities and social science faculty at two-year institutions with a \$40,000 stipend over 18 months.

Anne Rounds, associate professor of English, was awarded a CUNY William P. Kelly Fellowship for her scholarly project, "Accommodating Hamlet," which will explore how to present Shakespeare's "Hamlet" in the classroom through the lens of disability studies and accommodation. Rounds is one of six William P. Kelly Fellows selected for 2020–2021.

Twelve Hostos professors were awarded research grants from the Professional Staff Congress–City University of New York (PSC-CUNY) for topics from climate change to protein development. The awards enhance the College's role as a research institution and further the professional growth and development of its full-time instructional staff.

Sarah Hoiland, below, won the Eastern Sociological Society's 2020 Barbara R. Walters Community College Faculty Award.



Hoiland, an assistant professor in the Behavioral and Social Sciences Department, received the accolade for a chapter she submitted from her forthcoming book, "Righteous Sisterhood: Constructing a Feminist Biker Identity in a Misogynist Subculture."

English Department Professor **Andy Connolly** received the 2020 Henry Wasser Award for Outstanding Assistant Professors in CUNY. The annual award is presented to assistant professors in recognition of outstanding research, or potential for such, in the humanities or sciences.

HOSTOS LECTURER PUBLISHES ON TEACHING IN THE TIME OF CORONAVIRUS

Hostos Adjunct Lecturer Mateo Sáncho Cardiel was published in *Teaching and Learning Matters*, the newsletter of the American Sociological Association. Cardiel wrote the article "Sociology: An Essential Discipline in the Time of



Coronavirus" in response to a call for proposals on pedagogical approaches to the COVID-19 outbreak and looked at the effects of distance education on both students and faculty.

228 published works, performances, and presentations by Hostos faculty in 2019–2020

PROFESSOR RECOGNIZED WITH SIXTH TELLY

"EdCast," the CUNY TV program hosted and written by Hostos Professor Linda Hirsch, received a 2020 Telly Award for excellence in cable broadcasting — the sixth Telly given to the program. In the award-winning episode "How to Spot Fake News," Hirsch speaks with Chris Link of the New York Academy of Sciences about ways teachers can help students discern fact from fiction in the news.





PUBLIC SAFETY OFFICER RECEIVES HONOR

Corporal Clara Albino received the Teamsters Local 237 President's Award in recognition of her outstanding leadership skills and commitment to her colleagues. The President's Award is among the highest honors bestowed upon Local 237 members, and Albino became the first Latina in CUNY to receive the accolade.

GROUP ATTENDS FOOD STUDIES CONFERENCE

In summer 2019, former Assistant Dean for Academic Affairs Félix Cardona, Professor of Biology Flor Henderson, and Food Studies Instructor Kathleen Delgado traveled to Anchorage, Alaska, to join an international discussion on food issues at the Association for the Study of Food and Society and the Agriculture, Food, and Human Values Society Conference. The experience provided a valuable opportunity to observe and consider a wide range of educational strategies to explore back at Hostos.



EVENTS OF THE YEAR



September 12, 2019: **The 13th Annual Scholarship Fund Golf Outing Classic** at Pelham Bay & Split Rock Golf Courses in the Bronx raised a record \$170,000 for Hostos students. Its success would not have been possible without title sponsors Maddd Equities LLC and BronxCare Health System; giveaway sponsors Aufgang Architects and Rosen Law LLC; dinner co-sponsors Goya Foods and Bronx Terminal Market; and lunch sponsors 1199SEIU and Joy Construction Corporation.







Above left: former Hostos President Dr. David Gómez, CUNY Chancellor Dr. Félix V. Matos Rodríguez, and Hostos Foundation Board Chair José A. Sánchez-Kinghorn.

Above right: Hostos Vice President for Institutional Advancement Ana Martínez Orizondo, former Hostos President Dr. David Gómez, Maddd Equities LLC CEO/Founder Jorge Madruga, Hostos Development Officer Idelsa Méndez, and Hostos Foundation Board Chair José A. Sánchez-Kinghorn.

Left, seated left to right: Maddd Equities LLC Director of Construction Fawwaz Ali, Chocobar Cortés Director Carlos Cortés, Maddd Equities LLC CEO/Founder Jorge Madruga, Bronx Native Co-Founder/Partner Amaurys Grullón and Robert Alan Ritchie. Standing left to right: Maddd Equities LLC Project Coordinator Alden Madruga, JCAL Development Group Founder and President Joshua Weissman, Vice President for Institutional Advancement Ana Martínez Orizondo, and Carmen Matos.



November 14, 2019: **The Second Annual Alma Matters Awards** recognized the dedication and contributions of Hostos alumni who are employees of the College — of which there are many. Approximately 147 alumni currently work at Hostos, each contributing to the institution in various ways and capacities. Six alumni employees were honored at the event, which was supported by ambassador sponsor and Hostos alumnus Dejuan Wynn of Wynn Optics. Left to right: former Hostos President Dr. David Gómez with honorees Terrence Brown (Trailblazer Award), Rufina Amadiz (Community Impact Award), Ronette Shaw (Trailblazer Award), Lisanette Rosario (Visionary Award), Diosa Carmona (Honorable Recognition), and Director of Public Safety Chief Arnaldo Bernabe (Community Impact Award).



December 3, 2019: **Giving Tuesday** raised \$42,000 for Hostos students, exceeding the original goal of \$30,000. Members of the extended Hostos community near and far generously gave in support of three important funds: the Bridge Tuition Support Assistance Program, Circle of 100 Emergency Fund, and General Academic Excellence Fund.



EVENTS OF THE YEAR

February 20, 2020: At the **Second Annual Donor & Scholar Appreciation Breakfast**, students shared compelling stories of overcoming adversity thanks to scholarships made available by Hostos' generous donors.

Right: Scholarship recipient Tameka Cassaberry.

Below, left to right: CUNY Chancellor's Chief of Staff and Associate Vice Chancellor for the Executive Office Dolly Martínez; Hostos Foundation Board Member Tim Noble; Hostos Development Officer Idelsa Méndez; students Dream Faison and Tameka Cassaberry; Hostos Vice President for Institutional Advancement Ana Martínez Orizondo; Macquarie Group Vice President for Corporate Affairs Elías Alcántara; students Sayonara Díaz, Antoine Hunter, and Afoulashade Adeyanju; and former Hostos President Dr. David Gómez.

Bottom: Bronx Terminal Market Property Manager Janet Jiménez, Related Companies Retail Marketing Manager Joy Novie, Hostos Foundation Board Member Tim Noble, Hostos Vice President for Institutional Advancement Ana Martínez Orizondo, Hostos Senior Vice President of Finance and Administration Esther Rodríguez-Chardavoyne, and former Hostos Student Government Association President Kelvin A. Pineda.







TRANSITIONS

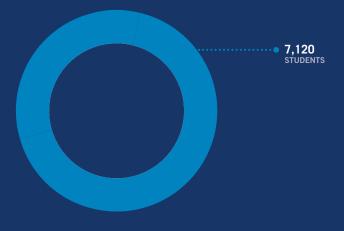


On July 31, 2020, Dr. David Gómez retired as president of Eugenio María de Hostos Community College after serving as interim president for one year and president for five years. CUNY Chancellor Dr. Félix V. Matos Rodríguez thanked Dr. Gómez, calling him "a passionate champion for the mission of community colleges, eagerly responding to students' needs and doing all that he could to ensure their long-term success."

The Board of Trustees of The City University of New York appointed Dr. Daisy Cocco De Filippis to serve as interim president of Hostos Community College, effective August 1, 2020. The first Dominican woman to be named president of a CUNY community college, Dr. Cocco De Filippis was previously president of Naugatuck Valley Community College in Connecticut. Her appointment brings her back to Hostos, where as provost and senior vice president for academic affairs from 2002 to 2008 she played a crucial role in the development of key programs such as Dual Degree Engineering and Media Design. It's also a homecoming for her to CUNY: Dr. Cocco De Filippis earned her bachelor's and master's degrees from Queens College and a Master of Philosophy in Spanish literature and a Ph.D. in Latin American literature from The Graduate Center. A published author and literary critic, Dr. Cocco De Filippis is recognized internationally for her pioneering scholarly work in the field of Dominican women's studies and Dominican authors in the U.S.

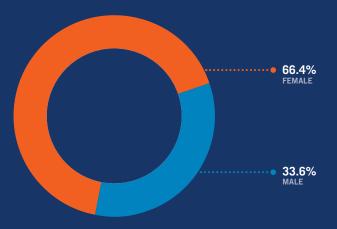
COLLEGE PROFILE

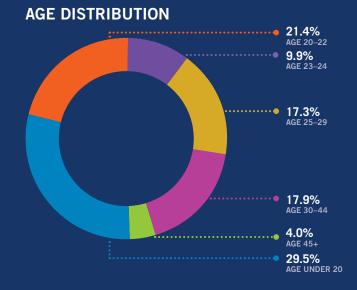
FALL 2019 ENROLLMENT



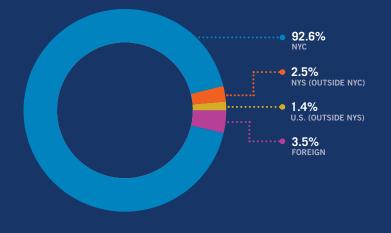
FULL-TIME vs. PART-TIME

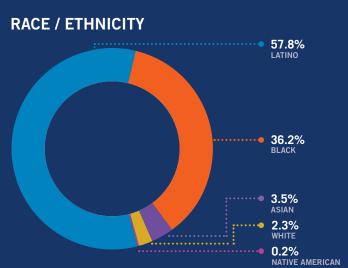
GENDER





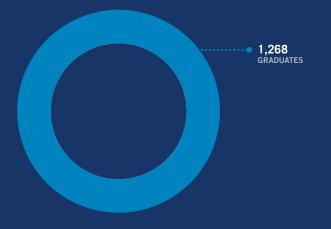
PLACE OF RESIDENCE



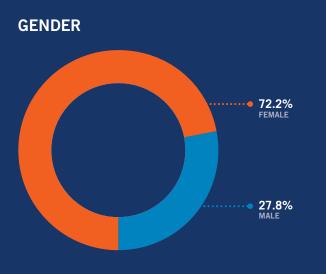


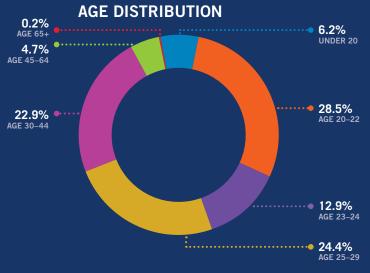
GRADUATE PROFILE

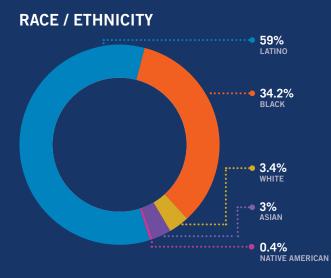
GRADUATES 2018–2019 ACADEMIC YEAR



DEGREES CONFERRED 52% A.A. •••• 18% A.A.S. 1% certificate







Fiscal Year 2019–2020 Annual Report 21

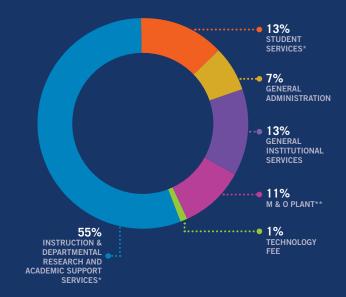
FINANCIAL OVERVIEW

EXPENDITURES BY MAJOR PURPOSE, FY 2020			
Instruction & Departmental Research, and Academic Support Services*	\$55,588,341	55%	
Student Services*	13,326,363	13%	
General Administration	7,437,093	7%	
General Institutional Services	13,013,375	13%	
M & O Plant**	10,172,757	11%	
Subtotal	\$99,537,929	99%	
Technology Fee	867,535	1%	
Total Allocation	\$100,405,464	100%	

* Includes Special Programs

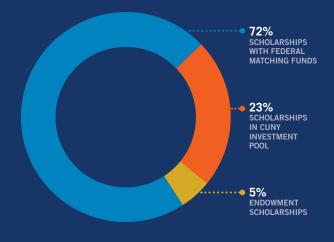
** Includes Building Rentals

EXPENDITURES BY MAJOR PURPOSE



COMPONENTS OF ENDOWMENT SUPPORT, FY 2020			
Scholarships in CUNY Investment Pool	\$278,019	23%	
Scholarships with Federal Matching Funds	887,244	72%	
Endowment Scholarships	58,921	5%	
Total Endowment	\$1,224,184	100%	

COMPONENTS OF ENDOWMENT SUPPORT



INDIVIDUAL DONORS

CHAIR'S CIRCLE \$10,000 and Above

Michael Potack

PRESIDENT'S CIRCLE \$5,000-\$9,999

Cynthia Jones Dolly Martínez The Sánchez-Kinghorn Family

CAIMANS' CIRCLE \$1,200-\$4,999

The Calderón Family Wallace and Nydia Edgecombe Stuart and Randi P. Feiner Sandy Figueroa M. Salomé Galib and Duane McLaughlin Amarilis Jacobo Luzviminda Malihan Christine Mangino Ana Martínez Orizondo Carolyn McLaughlin Peter Mertens Gerald Meyer Robert Morgan Rees Shad

\$500-\$1,199

Babette Audant lack Bode Sarah Brennan Jason Caraballo Carmen Coballes-Vega Nathaniel Cruz José and Patricia Díos Jacqueline DiSanto Penny Dollard Claude Fernández Madeline Ford Melanie García George Hulse Yvonne Ibelli Elizabeth MacElwee Jones and William Jones Vasilios Kavakoglou Diana Kreymer Damaris-Lois Lang Patricia Mabry John MacElwee Mary Manning Ann Mester Tram Nguyen Nelson Ortíz Francisco Paret Silvia Reyes Joshua Rivera Rafael Rivera-Viruet

Esther Rodríguez-Chardavoyne

Minerva Román Urrutia

Jerry Rosa

Lisanette Rosario Eugene Sohn Gail Haruko Yamauchi

\$100-\$499

Félix Arocho
Cyntra Bernardo
Carmen Bissessar
Heidi Bollinger
Jason Briggs
Gregory Brown
Kristopher Burrell
Elba Cabrera

Eunice Flemister Lureen Fonfa Ricardo García Johanna Gómez Ramón Gómez Lisa González Glenda Grace Jill Hamberg Claudia Hernández Teresa Hernández Sarah Hoiland Ernest Ialongo Malikh Ifill



"Through my own experiences as someone who was born and raised in the Bronx, I know the difference that scholarships make in

a student's journey at Hostos Community College. I am deeply honored to play this small part in the lives of the future leaders of our community and our country." ELÍAS ALCÁNTARA, FOUNDER, THE BRONX ELEMENT LEADERSHIP AND SOCIAL JUSTICE SCHOLARSHIP

Syria Carrington
Jimmie Cruz
Joyce Dais
Susan Dicker
Daniel Dupree
Safiya Faustin
Dolores M. Fernández
Evelyn Fernández-Ketcham

Thelma Ithier-Sterling Rosemary Jiménez Jewel Jones Edward King Leslie King Piotr Kocik Isabel Li

Jason Libfeld

Minfeng Lin Elvis Lockward Héctor López Franklyn Martínez Michael Martínez Graciano Matos Jorge Matos Félix V. Matos Rodríguez Idelsa Méndez Carlos Méndez-Vas Félix Monegro Tirso Montero Elizabeth Porter Julio E. Reyes, Jr. Jennifer Reynoso Charles Rice-González María Ríos Eric Rodríguez Eva Rodríguez Jazmin Rodríguez Alisa Roost Anne Rounds Félix Sánchez Víctor Santana

"As someone who owes all I have accomplished in my professional and personal life to Hostos, I consider supporting the Circle of 100 the least I could do."

ELVIS LOCKWARD '80, FORMER DIRECTOR, HOSTOS TESTING CENTER

Cynthia Morales-Delbrun	Emily
Juno Morrow	Vejai
Mercedes Moscat	Varu
Olga Murphy	Pearl
Eileen Newman	Hécto
Mariela Olivier	Lisar
Marie Ortíz	Elisa
Annie Peña	Dulce
Raymond Pérez	Ande
Theudys H. Pérez	Nieve
Daliz Pérez-Cabezas	Rafa

Emily Santoro Vejai Seepersaud Varun Sehgal Pearl Shavzin-Dremeaux Héctor Soto Lisanka Soto Elisabeth Tappeiner Dulce Toppenberg Anderson Torres Nieves Torres Rafael Torres Kristen Tran Harry Traulsen Julia Vargas Evelyn Vázquez Gregory Ventura Chaim Wachsberger Dudley Williams Elizabeth Wilson Lauren Wolf Ruben Worrell Dejuan Wynn Lourdes Zapata

UP TO \$99

Randolph Adams Elías Advincola Yanna Almonte Asrat Amnie Maria Aponte Jeff Barnes William Casari Jewel Clark Alan and Paula Cole Carina Colón Theresa Crenshaw-Hammonds Michael Cruz Nelly Cruz Cassandra Deen Héctor Domínguez Joan Falcetta Keywan Fowler Jane Gabriels

Ana González Irene González April Gopie Katherine Henry Pérez Fatima Hernández Laurel Huggins Allison Lee Maritza Martínez Victoria Muñoz Michael Ortíz **Miryan Palacios** Teresa Pérez-Frangie Chanh Phan Toya Pigford-Konate Julio Rivera Yoel Rodríguez-Fernández Nancy Rosario Elizabeth Sergile James Sheehan Jerome Simon **Erik Smiles** Anders Stachelek Golvis Tavárez Yorleni Tavárez-Sánchez **Emmy Thelander Constance Usera** Elizabeth Vaca-Valverde Nicholas Valente Jennifer Wynns Lucinda Zoe

CORPORATE, FOUNDATION, AND OTHER DONORS

\$100,000 AND ABOVE

The Carroll and Milton Petrie Foundation **Robert Sterling Clark Foundation**

Robin Hood Foundation

\$5,000-\$9,999

Aufgang Architects Continental Food and Beverage Inc. Heating & Burner Supply Inc. HSBC Bank USA N.A.



"The work that Hostos does teaching and preparing underprivileged people and particularly people of color for the professional world is truly extraordinary. We are honored to be able to support what we consider

to be a mission that has positive effects that last for generations of American families." ARIEL AUFGANG, PRINCIPAL, AUFGANG ARCHITECTS

\$25,000-\$99,999

BronxCare Health System CITGO Howard Gilman Foundation JPMorgan Chase Bank N.A. The Lucius N. Littauer Foundation Madruga Foundation Inc.

\$10,000-\$24,999

1199SEIU ATAX Maddd Equities LLC New York Yankees Foundation TheDream.US

Joy Construction Corp. Montefiore Medical Center **Popular Foundation** Rosen Law LLC Siegel Family Endowment UBS

\$1,000-\$4,999

ABM Industry Groups LLC The Aspen Institute Auster Agency Bronx Terminal Market **Brookfield Properties** Catholic Charities - Archdiocese of New York **CUNY** Athletic Conference Empire Office Inc.

FJP Mechanical Inc. Goya Foods Inc. Henry Schein Inc. Hostos Auxiliary Enterprise Corp. JCAL Development Group LLC JLL Retail L.A. Riverside Brokerage Inc. Lincoln Medical & Mental Health Center The New York City Hispanic Chamber of Commerce New York State Dental Foundation North Carolina State University Pediatrics 2000 **Pinnacle Building Maintenance** Ponce Bank Presidio **Progress Capital Recycle Track Systems** Schindler Elevator Corporation Shopworx Suyo Grastrofusion Third Avenue BID Ultimate Abstract of New York Inc. United Building Maintenance Wheeling Forward

\$500-\$999

Alpha Medical Equipment of New York Inc.

APRC Realty

Boeing

Goshow Architects

Herbert H. Lehman College

Hirschen Singer & Epstein LLP

Marisco Centro

The Martínez Insurance Agency Inc.

Queensborough **Community College**

State Farm

Sterling National Bank

United Energy Supply Corp.

UP TO \$499

Berkeley College

Bronx Community College

Dunwell Elevator Electrical Industries Inc.

Google Inc.

Hostos Division of **Continuing Education &** Workforce Development

Kingsborough **Community College**

Popular Bank

CORPORATE **GIFTS IN KIND**

Food Bazaar Supermarkets

SCHOLARSHIPS AND FUNDS

The following scholarships and funds are available to Hostos students, thanks to our generous donors.

Anthony St. John Memorial Scholarship	Hostos Community College Foundation Scholarship	
Beth Abraham Nursing Scholarship	Howard Bayne Scholarship	
Bridge Tuition Support Assistance (BTSA) Fund	Josephine Aguado Scholarship	
The Bronx Element Leadership and Social Justice Scholarship	Judith Z. Potack and Dorothy Hausberg Scholarship	
Carlos González & Edward González Jr. Scholarship	Madruga Family Scholarship	
Carmine Family Scholarship	Mildred Hernton Scholarship	
The Carroll and Milton Petrie Foundation Emergency Fund	Paula L. Zajan Early Childhood Education Scholarship	
Cecil Pitman Dental Hygiene Scholarship	Prof. Magda Vasilov Scholarship	
CenterLight Health Systems Nursing Scholarship	Ramon J. Jiménez Memorial Scholarship of Social Policy	
The Circle of 100 Emergency Fund	and Practice	
CITGO's Academic Achievers & Scholarship Program	Sammy Seals Scholarship	
Dolores M. Fernández Scholarship	Shirley Hinds Scholarship	
The Dylan Isaac Ravenfox Memorial Scholarship	Virginia Paris Memorial Scholarship	
Elías Karmon Scholarship	Wallace Edgecombe Scholarship	
The Feiner Family Scholarship and Special Needs Fund		
The Gerald Meyer Transfer Scholarship		

The Honorable Héctor L. Díaz Scholarship

"I am from the Dominican Republic. When I lost my family there I moved to Italy, so I came to Hostos as an international student from Italy. In the beginning, it was really difficult because as an international student, I do not qualify for financial aid. When I suddenly lost my two jobs, I found myself facing eviction. Because I received this scholarship, I was able to pay for my expenses,

books, and a MetroCard. I am able to concentrate on my academics." YUDIRIS '20, RECIPIENT OF CITGO'S ACADEMIC ACHIEVERS & SCHOLARSHIP PROGRAM AND MADRUGA FAMILY SCHOLARSHIP

SCHOLARSHIP DONORS: STUART & RANDI P. FEINER



Stuart Feiner spent 30 years with the global mining and metals company Inco Limited (acquired in 2006) and enjoyed a career of remarkable diversity, which included overseeing environmental and workplace policies on a global scale, public and governmental affairs, and venture capital investing. Since his retirement in 2006, he has spent time helping First Nations Indigenous peoples in Canada in their negotiations with mining companies. Randi Feiner has served her community by advocating for marginalized voices and working with children in the foster care system through Court Appointed Special Advocates (CASA). She has also helped families resettling after immigration to the United States or experiencing homelessness.

Before reading an article about Moussa Konate in The New York Times, Stuart and Randi Feiner were unfamiliar with Hostos Community College. The article detailed how Moussa Konate, an international

student from Mali, was pursuing his education at Hostos despite enormous challenges. The Feiners were so moved by his dedication and determination that they paid for Mr. Konate's spring tuition and later paid the tuition for two more students. They toured the Hostos campus and were impressed by the caliber of the facilities and faculty, but it was the students themselves who most impacted the Feiners. Mr. and Mrs. Feiner discovered that Mr. Konate's story, though inspiring, was not entirely unique; many Hostos students persist to overcome challenging circumstances and earn their degrees.

After weighing many options to support Hostos students, the Feiners decided to "My wife, Randi, and I believe that it is very important to help qualified students at higher education institutions like Hostos meet their tuition and other education-related financial commitments so that they can pursue the careers they have chosen. We are grateful that we are in a position to be able to provide such financial help." STUART FEINER

establish a scholarship fund with two sets of qualifying criteria: The Feiner Family Fund Scholarship for Extenuating Circumstances and the Feiner Family Fund Scholarship for Financial Need. Since it was established in 2019, this fund has helped more than 50 students persevere toward their academic goals. One scholarship recipient described the impact of the scholarship as "not only a financial step forward but also a spiritual and emotional boost." We are deeply grateful to have friends like Stuart and Randi Feiner, who recognize the value of the College and invest in Hostos students. Supporters such as the Feiners help the College to fulfill its mission — enabling student success.

NOW MORE THAN EVER, HOSTOS STUDENTS NEED YOUR SUPPORT

The COVID-19 crisis has impacted each of us — but it has not done so equally.

The unprecedented events of this year have undoubtedly highlighted the deep, systemic challenges our students face every day. Addressing these issues requires more than the resolve of our incredible students; it takes the support of a community dedicated to helping students realize their full potential.

The pandemic has caused staggering job losses, and our students are increasingly struggling to afford necessities. In recent months, our students' emergency assistance requests have been for the most basic of needs, such as rent and utilities (57%) and food (52%). To ensure that students have access to the support they need, all contributions will be allocated to our emergency student relief programs: Bridge Tuition Support Assistance (BTSA) and the Circle of 100 Emergency Fund. These funds provide:

- Tuition funding for students who have used all of their financial aid and need an extra push to reach graduation.
- Emergency support to help students afford rent, food, medical care, or utilities.
- Assistance for course-related expenses, such as books, examination and certification fees, and more.

Hostos students have responded to this crisis with resilience and strength. They are determined to overcome their current challenges, persist, and earn their degrees. Together we will enable student success. Thank you for being a friend to Hostos Community College students and for making this investment in our community.

Make your year-end gift today in support of Hostos students and invite others to do the same. WWW.GIVETOHOSTOS.COM

THANK YOU FOR GIVING!

HOSTOS COMMUNITY COLLEGE FOUNDATION Board of Directors

José A. Sánchez-Kinghorn, Chairperson Dolores Batista, Vice Chairperson Carolyn McLaughlin, Secretary José Díos, Treasurer Ana Martínez Orizondo, Executive Director Rafael Álvarez Cira Ángeles Elba Cabrera Jason Caraballo Amarilis Jacobo Timothy G. Noble Salahuddin Rajput Julio E. Reyes, Jr. Edwin Rivera-Searles Rafael Rivera-Viruet

William Aguado, Board Emeritus Dudley N. Williams, Jr., Board Emeritus Carmen Vega-Rivera, Founding Member (1982–2019)

OFFICE OF ADVANCEMENT

Ana Martínez Orizondo Vice President, Institutional Advancement

Susan Pinamonti Director of Corporate and Foundation Relations

Idelsa Méndez Development Officer

The Hostos Community College Foundation wishes to thank those who contributed to the development of this report: Babette Audant, Arnaldo Bernabe, Sarah Brennan, Fanny Dumancela, José García, Joe Goodrich, Claudia Hernández, Kelsey Hillebrand, Piotr Kocik, Diana Kreymer, José Martínez, Idelsa Méndez, Dalíz Pérez-Cabezas, Susan Pinamonti, Tanisha Ramírez, Soldanela Rivera López, Esther Rodríguez-Chardavoyne, Varun Sehgal, Kelba Sosa, Romain Suinat, Fabián Wander, and Elizabeth Wilson.

Hostos Community College Foundation 500 Grand Concourse, D-214 Bronx, NY 10451 dia@hostos.cuny.edu

WWW.HOSTOS.CUNY.EDU WWW.GIVETOHOSTOS.COM

