



Hostos Community
College

55
1968
2023

WELCOME TO OUR

All College Meeting:

Academic Year End Gathering



Hostos Community
College

55
1968
2023

All College Meeting: Academic Year End Gathering

**Daisy Cocco De Filippis, Ph.D.
President**

Monday, May 15, 2023



Program

Moderator - Diana Kreymer, Executive Chief of Staff

- **Welcoming Remarks from President Daisy Cocco De Filippis, Ph.D.**
- **Greetings from the Chair of the Hostos College-Wide Senate - Professor Ernest Ialongo, Ph.D.**
- **Budget Update - Esther Rodríguez-Chardavoyne, Senior Vice President of Administration and Finance**
- **Update on Academic Affairs and Industry Summit - Shiang-Kwei Wang, Ph.D., Provost and VP for Academic Affairs**
- **Enrollment Update - La Toro Yates, Ph.D., VP of Student Development and Enrollment Management**
- **Strategic Planning 2023-2028 Update - Babette Audant, Ph.D., Dean of OAA and OIERA**
- **Hostos 55th Gala Update - Colette Atkins, Vice President of Institutional Advancement**
- **Non-credit to Credit Opportunities - Evelyn Fernández-Ketcham, Vice President of Continuing Education and Workforce Development**
- **Manos a la Obra/All Hands on Deck Awards Presentation - ECS Diana Kreymer**
- **Upcoming Events and Closing - ECS Diana Kreymer**



Hostos Community
College

55
1968
2023

Welcoming Remarks from President

Daisy Cocco De Filippis, Ph.D.



Hostos Community
College

55
1968
2023

**Greetings from the Chair of the
Hostos College-Wide Senate**

Professor Ernest Ialongo, Ph.D.



Hostos Community
College

55
1968
2023

**Budget Update from
Senior Vice President of
Administration and Finance
Esther Rodríguez-Chardavoyne**



Hostos Community
College

55
1968
2023

Update on Academic Affairs and Industry Summit from Provost and Vice President of Academic Affairs

Shiang-Kwei Wang, Ph.D.

OAA Accomplishments

- **Cross-Divisional Collaboration
(Succeed@Hostos, Nursing Admission Decision Tree)**
- **Title V Grant**
- **Earmark**
- **PSC CUNY Grant**



OAA Accomplishments

- New Programs
- AAS Redesign
- Fully Online Programs
- Industry Summit (Cybersecurity), June 8th



Hostos
Community College

OAA Accomplishments

- [Student Symposia \(April 18th, Ms. MacKenzie Scott Gift: President's Initiatives Grant\)](#)





Hostos Community
College

55
1968
2023

Enrollment Update from VP of Student Development & Enrollment Management

La Toro Yates, Ph.D.



Hostos Community
College

55
1968
2023

Strategic Planning 2023-2028

Update from Dean of OAA and OIERA

Babette Audant, Ph.D.

"The solution, tried and tried again, on most campuses is to improve planning efforts to create better strategic plans. Involve more people, develop new metrics, hire different consultants, have leaders say earlier in the process that “this plan will not sit on the shelf.” But what if improving planning is the wrong focus? Maybe institutions would be better served by focusing on the other half of strategic planning: **the strategy.**"

Stop Planning! Colleges and universities would be better served by focusing on the other half of strategic planning: the strategy, Peter Eckel and Cathy Trower argue.

Peter Eckel and Cathy Trower (Inside Higher Ed, February 2019)

Stakeholders in Planning Process (>200 people!)

Strategic planning committee

- leadership group of diverse campus stakeholders responsible for ensuring an inclusive process and pulling the plan together

Working groups

- diverse campus stakeholders tasked with developing strategy in assigned mission-aligned areas

Our community

- open forums near the beginning and end of the process – students, faculty, staff, CAC and Foundation included in these

Behind-the-scenes team

- Anna, Babette, Diana working closely with the President and Provost to keep the process moving

Spring 2022

- Steering Committee met 2x
 - Oriented to the work, plan forums, quick SWOT, mission/values
- Each working group met 2x
 - Oriented to the work, plan forums, quick SWOT, brief reflections on data/forums
- Two forums
 - Each focused on specific mission themes
 - Quick SWOT, future priorities

Fall 2022

- Working groups (6 meetings each):
 - Completed analysis of Hostos strengths and challenges in their working group areas
 - Discussed key data that informs the plan (including trends in higher ed)
 - Developed draft goals, strategies, and OIERA developed SPIs/KPIs
 - Some developed definitions (WG 2 and 5)
- SP Committee (3 meetings):
 - Developing the vision statement for the plan
 - Discussing overlapping WG priorities

Spring 2023 – SP committee

- Reviewed working group draft submissions (including definitions) and synthesize them into one college-wide plan framework/draft (JAN-MARCH)
- Finalized a draft vision statement for the plan (JAN-FEB)
- Hosted three campus community forums – to vet plan framework/draft (MARCH)
 - Faculty, staff and students participated
 - SP framework presented to Community Advisory Council (CAC) as an informational item
- Finalized framework based on input from campus community (APRIL)
 - SP framework will be presented to the Hostos Foundation Board as an informational item in June.

Spring 2023 – Plan Production

- Drafted other sections (APRIL-MAY)
 - ✓ • President's message
 - ✓ • Plan development process
 - Plan implementation including (for example):
 - Operational planning and A-PART and the annual cycle
 - Aligned plans to be rolled out (Academic Implementation Plan, Enrollment Plan, CEWD Plan, IA Plan – and the annual budget)
 - Plan assessment – SPIs and KPIs
- Shared the final draft (minus line edits) with the college community (MAY)
- Update the College-wide Senate about SP production (MAY)
- Design plan (JUNE-AUG)
- Release plan (SEPT)

Thank you!

Have a wonderful summer!!



Hostos Community
College

55
1968
2023

Hostos 55th Gala Update from Vice President of Institutional Advancement

Colette Atkins



Hostos Community
College

55
1968
2023

Non-Credit to Credit Opportunities from Vice President of Continuing Education & Workforce Development

Evelyn Fernández-Ketcham, Ph.D.



Hostos Community
College

55
1968
2023

**Presentation of
Manos a la Obra/
All Hands on Deck Recognitions
Departmental**





Hostos Community
College

55
1968
2023

**Presentation of
Manos a la Obra/
All Hands on Deck Recognitions
Individuals**





Hostos Community
College

55
1968
2023

Recognition of 55th Anniversary & Upcoming Events

Diana Kreymer



Hostos Community
College

55
1968
2023

CLASS OF 2023

COMMENCEMENT CEREMONIES

WEDNESDAY, MAY 31 | 2 P.M.

THURSDAY, JUNE 1 | 11 A.M.

Cabinet



Daisy Cocco De Filippis, Ph.D. - President May 2023

ESTHER RODRÍGUEZ-CHARDAVOYNE

Senior Vice President of Administration and Finance

SHIANG-KWEI WANG, Ph.D.

Provost and Vice President of Academic Affairs

LA TORO YATES, Ph.D.

Vice President of Student Development and
Enrollment Management

EVELYN FERNÁNDEZ-KETCHAM, Ph.D.

Vice President of Continuing Education and
Workforce Development

COLETTE ATKINS

Vice President of Institutional Advancement

DIANA KREYMER

Executive Chief of Staff, President's Office

BABETTE AUDANT, Ph.D.

Dean of Academic Affairs and
Institutional Effectiveness, Research & Assessment

ANA I. GARCÍA REYES

Dean of Community Relations

EUGENE SOHN, Esq.

Executive Counsel and Labor Designee

VACANT

Chief Diversity Officer, Title IX Coordinator, and
ADA/504 Coordinator



Hostos Community
College

55
1968
2023

**CU
NY**

THANK YOU!

Q & A



Hostos Community
College

55
1968
2023

¡Mil Gracias y Bendiciones!