Program Level Assessment – Activities and Annual Timeline						
	Student Learning Assessment		Program Review			
Month/ Term	Program Level Outcomes Assessment (Course and Capstone Assignment Pilot)	Program Level Impact Assessment	Academic Program Review	Non-Academic Program Review		
September	OAA and Assessment Committee selects at least 3 programs to undergo PLO assessment. Within each program, courses for PLO assessment and capstone assignments will be identified (both course and capstone)	OAA will work with OIRSA and identified programs to determine scope and detail of surveys and/or focus groups for the coming academic year.	 Programs scheduled for APR, by OAA, commence self-study process using established template Faculty participate in PDIs relating to self-study process 	 Programs scheduled for non-APR, by division VPs, commence review process using established template Staff participate in PDIs relating to self-study process 		
October	Faculty participate in PDIs developed and offered by OAA and supported by OIRSA		OIRSA and APR subcommittee of Assessment Committee follow-up with faculty to provide technical assistance and support	OIRSA follow-up with staff to provide technical assistance and support		
November	Faculty begin creation of assignments corresponding to PLO assessment method		OIRSA and APR subcommittee monitors progress of APR self- studies and reports findings to OAA for appropriate action.	OIRSA monitors progress of non-APR self-studies and reports findings to division VPs for appropriate action.		
December	 OAA and Assessment Committee (with OIRSA support) will ensure all 27 programs have program outcomes mapped to courses. Faculty complete creation of relevant assignments and include in syllabi for Spring courses 	OAA, department faculty, coordinators, and OIRSA design questions and protocols for surveys and focus groups	Initial draft of self-study sent by program to OAA, APR sub- committee, and OIRSA for review and comment.	Initial draft of self-study sent by program to division liaisons and OIRSA for review and comment.		
January	OAA, OAA Assessment Committee and OIRSA determine who will collect artifacts from courses doing PLO and when OAA, Assessment Committee, program coordinators, and OIRSA determine membership of PLO assessment teams		OAA, APR sub-committee, and OIRSA complete review of draft and provide feedback to programs.	Division liaisons and OIRSA complete review of draft and provide feedback to programs.		

February	Courses run in Spring term	OIRSA conducts surveys and focus groups, as appropriate.	Programs complete revisions and provide second draft to OAA, APR subcommittee, and OIRSA for final review.	Programs complete revisions and provide second draft to division VPs and OIRSA for final review.
March	Faculty collect artifacts (with OIRSA support)		Final review by OAA, APR subcommittee, and OIRSA	Final review by division VPs and OIRSA
April	• Faculty collect artifacts (with OIRSA support)			
May	All artifacts are collected and maintained in hardcopy by faculty or in e-portfolio	OIRSA completes surveys and focus groups.	Program submits final APR to OAA with recommendations for individuals to conduct external review.	Program submits final non-APR to division VPs with recommendations for individuals to conduct external review, if appropriate.
June	Team conducts assessment of relevant artifacts using appropriate PLO rubrics	OIRSA analyzes results from surveys/focus groups.		
July	OIRSA analyzes results			
August	OIRSA analyzes results and provides preliminary draft to OAA for review and comment	OIRSA completes analyses from surveys and focus groups and provides preliminary draft to OAA for review and comment		
Fall of following academic year	 OIRSA reports results to OAA, department chairs, program coordinators, relevant faculty – by course and by program outcome. OAA meets with program faculty to identify changes based on findings from PLO assessments and surveys/focus groups. 	OIRSA reports on results from surveys and focus groups, in conjunction with PLO assessment reporting, to OAA, department chairs, program coordinators, relevant faculty.	External reviewer selected and campus visit conducted	External reviewer selected and campus visit conducted, if appropriate
Spring of following academic year	 OIRSA, in consultation with OAA, surveys faculty – what changed and impact of changes on student outcomes. OIRSA conducts assessment of small sample of artifacts to assess impact of changes, as appropriate. OIRSA reports results to OAA, Assessment Committee, department chairs, program coordinators, and relevant faculty 		 Program submits final APR report to OAA, with recommendations from the external reviewer. In the following academic year, program implements recommendations from the APR. OIRSA monitors implementation and reports on progress to OAA. 	 Program submits final non-APR report to division VPs, with recommendations from the external reviewer, if appropriate. In the following academic year, program implements recommendations from the non-APR. OIRSA monitors implementation and reports on progress to divisional VPs.