

**COLLEGE-WIDE SENATE**

**GENERAL MEETING**

Online Senate Meeting on Zoom

Thursday, March 17, 2022

3:30 – 5:00 PM

**Senate Meeting Minutes**

**Present:**

* **Allied Health**: Professors Ronette Shaw, Rayola Chelladurai, and Diana Macri
* **Behavioral and Social Sciences**: Professors Nancy Genova, Ernest Ialongo (Chair), and Felipe Pimentel
* **Business**: Professor Claude Fernandez
* **CLT Representative**: Mr. Marino Corniel
* **English**: Professors Krystyna Michael, Alexandra Milsom, and Sean Gerrity
* **Education**: Professors Jacqueline DiSanto, Michael Gosset, Eunice Flemister, and Iris Mercado
* **Gittleson Representative**: Mr. Clifton Pierce
* **Humanities**: Professors Humberto Ballesteros, Thomas Beachdel, Ana Ozuna, and Catherine Lewis, Professor Emmanuel Velayos Larrabure
* **Library**:  Professor Jorge Matos
* **Mathematics**: Professors Alexander Vaninsky, Moise Koffi, and Edme Soho
* **Natural Sciences**: Professors John Gillen and Debasish Roy
* **Higher Education Officers** **(HEOs):** Mr. Carlos Rivera, Ms. Safiya Faustin, Ms. Silvia Reyes, Mr. Theudys Mejia, Ms. Alba Lynch, Ms. Cynthia Morales-Delbrun, Ms. Daliz Perez Cabezas, Mr. Ray Perez, Ms. Elizabeth Wilson, Mr. Iber Poma, Ms. Marsha Milan-Bethal, Ms. Yvonne Rosario-Quiroz
* **Public Safety / Maintenance**: Officer Clara Albino
* **University Faculty Senate (UFS)**: Professors Eugena Griffin, Gail August, and Julie Trachman
* **Professional Staff Congress**: Professor Craig Bernardini
* **Senate At-Large Faculty Representatives**: Professors Natasha Yannacañedo, Clara Nieto-Wire, Juno Morrow, Carl Grindley, Stacey Cooper, Damaris-Lois Lang (Recording Secretary), Elys Vasquez-Iscan
* **Adjunct Representatives**: Professors Ruben Worrell and Pamela Stemberg
* **Student Government Association Representatives (SGA)**: Mr. Brian Carter, Ms. Brigitte Thiombiano Bouampoundi, Mr. Junior Carela, Ms. Amdiya Kyemtore, Ms. Sonya-Jo Hamilton, Ms. Kim Lloyd

**Absent:**

* **Business:** Professor Carol Huie
* **Higher Education Officers** **(HEOs):** Mr. Travaras Geter and Mr. Michael Martinez.
* **Student Government Association Representatives (SGA)**: Mr. Abdul Abubakar, Ms. Pamela Lomastro, Ms. Aniya Young

**Excused Absence:**

* **Language and Cognition**: Professor Karin Lundberg
* **Senate At-Large Faculty Representatives**: Professors Hector Soto (Vice-Chair), Andrew Connolly, and Matt Moses,

**Non-Voting Ex Officio Members:**

* President Daisy Cocco De Filippis, Provost Shiang-Kwei Wang, VP La Toro Yates, SVP Esther Rodríguez-Chardavoyne, Dean Babette Audant, Mr. Eugene Sohn, Ms. Emily Tenzer Santoro (HEO Organization Chair), Acting Parliamentarian Ms. Shannon Sun

**Non-Voting Ex Officio Absent**

* VP Evelyn Fernandez-Ketcham, VP Colette Atkins, Parliamentarian Mr. Shmuel Gerber

**Vacant**:

* **Language and Cognition:** 1 vacancy
* **Student Government Association Representatives (SGA)**: 5 vacancies

**Guests**:

* Allison Lee, Carmen Sosa, Charles Drago, Charles Rice-Gonzalez, Christine Hutchins, Diana Kreymer, Fabian Wander, Graciano E Matos, Jacinta Patrice-George, Jaime, Jason Libfeld, Jeanette Cadiz, Jerry Rosa, Jewel Jones, Johanna Arroyo Peralta, JungHang Lee, Karla Contreras, Latoya Jeffers, Linda Miles, Nieves Angulo, Rafael Torres, Terrence Brown, Wendy Small-Taylor, William Suarez, Malik Pellington

**Call to Order**

The Roll was called to identify voting Senators

Quorum established at 3:34 PM

Senate called to order at 3:34 PM

1. **Acceptance of Agenda**

Any Additions?

None

Any objections?

None

Agenda accepted as pre-circulated with addition

1. **Approval of Minutes**

February 17, 2022, Senate Minutes

Any additions to February. 17 Minutes as pre-circulated?

None

February 17 Minutes accepted as pre-circulated

1. **Chair’s Report**

Professor Ernest Ialongo

The Chair thanked everyone for their attendance at the Special Senate Meeting of March 3. He also informed the Senate there was a possibility the May meeting may be in person, as the Governor had not extended the suspension of the Open Meetings Law. He will do further research and report back to the Senate.

1. **President’s Comments**

President Daisy Cocco De Filippis:

Thanked all for work on Middle States. Congratulated the women’s basketball team who came in second place nationally. Mentioned the celebration of the excellence of students who will be recognized at Honor’s Convocation, and the many uses of the McKenzie Scott gift.

1. **SGA President’s Comments**

SGA President Brian Carter:

Encouraged all to embrace humanity and commitment to hard work for higher achievement and goals. Announced the success of the SGA event on Financial Literacy to support students. Echoed the support for the McKenzie scholarship to support campus job acquisition for students.

1. **Curricular Items**

***Behavioral and Social Sciences***

-SOC 140 Pathways Submission - Prof. Pimentel

**Vote**

Y: 52 (2 oral)

N: 0

A: 1

Item passed.

***Mathematics***

-CSC 205 Course Revision - Prof. Lee

**Vote**

Y: 54 (2 oral)

N: 0

A: 0

Item passed.

-A.S. Degree in Computer Science Revision - Prof. Lee

**Vote**

Y: 52 (2 oral)

N: 0

A: 0

Item passed.

-MAT 100SI Pathways Submission - Prof. Lee

**Vote**

Y: 54 (2 oral)

N: 0

A: 0

Item passed.

***Natural Sciences***

-SCI 299 New Course - Prof. Lang

**Vote**

Y: 52 (2 oral)

N: 0

A: 0

Item passed.

-A.S. Degree in Liberal Arts & Sciences Revision - Prof. Lang

**Vote**

Y: 52 (2 oral)

N: 0

A: 0

Item passed

1. **Non-Curricular Voting Items**

*None*

1. **Reports of the Senate Standing Committees**

Professor Thomas Beachdel

Announced Research Day, planned to increase its visibility, and that it would incorporate student research.

1. **UFS Update**

-Prof. Julie Trachman

*-See Appendix for text*

1. **New Business**

Prof. Jacqueline DiSanto

Announced a Pathway submission workshop to support departments or faculty who are developing courses for Pathways. Date to be determined for May.

1. **Adjournment**

Prof. Ialongo motioned to adjourn early

No objections

Meeting Adjourned at 4:36 pm

**Submitted by**

*Dr. Damaris-Lois Yamoah Lang*

**APPENDIX:**

**9. UFS Update**

Prof. Julie Trachman  
  
UFS Plenary report Feb.22, 2022

I)UFS chair report (Prof. M. Burke): Prof. Burke updated us on the status on several different issues.

a)Vaccine Mandate: at the time of the plenary, the terms were still being negotiated with PSC-CUNY (N.B. an email came out earlier the day of the March 2022 Hostos Senate meeting regarding pushing back date for uploading of vaccination information into CUNY first by faculty and staff)

b)Changes in ACT and SAT criteria for enrollment:  some of the proposed changes were outlined for the next couple of academic years (it was noted that none of these changes were put in front of the public nor was there faculty consultation).

c)70%:30% ratio resolution:  the Faculty Governance Leaders (FGLs) approved a resolution similar to the one proposed by the UFS.  It was noted that so far there was no mandate for fall 2022 with respect to an in person: online teaching modality ratio.

d)Enrollment numbers across CUNY: across the university comparison Fall 2020 vs. Fall 2021: there was an overall decrease of 9% across CUNY (some specifics: senior colleges, decrease of 6%; community colleges, decrease of 17%; graduate and professional schools, decrease of 2%).  The numbers are with respect to full-time equivalents (FTEs).

e)It was mentioned that SUNY’s UFS heard from their Chancellor re. marketing and recruitment strategies but CUNY’s UFS had yet to hear from our Chancellory.

f)The Part-time (PT) Information Portal is now set up.  The UFS had reached out to department chairs so as to have accurate and current contact information.

II)Highlights from UFS Committee Reports:  
a)Academic Freedom: mentioned they developed a working relationship with PSC-CUNY’s Academic Freedom Committee.  Among their shared concerns is the teaching modality issue.  Another concern has to do with teaching of critical race theory (CRT) which increasingly has been a hot-button issue recently in the news.  They are looking at putting together a resolution and thinking about organizing a teach-in and conducting a survey.   
b)Student Affairs:  mentioned some of the issues that the committee were concerned with which included food insecurity, student homelessness, adequate provision of health and mental health,  services, issues associated with veteran students.  
c)Academic Affairs: they listed several current interests: i)developmental education reforms ii)loss of learning due to Covid-19 iii)the 15 credit load impact iv)changes in TAP v)changes in modalities/teaching modalities.  They issued a resolution on shared governance for us to vote on (more below on that).  
d)Research Foundation/Faculty Academic Council: There is a new interim president and they felt there really needs to be a permanent president.  They mentioned the Hogan Lovells report which had 70 recommendations and the Research Foundation is responding.  The FICA issue in regarding to US students and their personal information was specifically mentioned.  They plan on doing a FICA survey.   
e)Library and Information Technology: They are working with CIS in trying to modernize the campus solutions portion of CUNY first.  They project it will go live in mid-April.  They are also looking at increasing availability of Wi-Fi and computer availability on different campuses, promotion / development of Single Sign-On (SSO), universalizing library privileges across the campuses, looking at Academic Works, evaluating proposals for various Learning Management Systems (LMS) such as Canvass, D2L in addition to Blackboard. Chair of this committee is also a member of CUNY Online group.  She mentioned that George Otte gave a presentation to their group.  They are hoping to develop an in-house online program manager “position.”  
f)Status of Faculty:  They are working on a number of issues and crafting several resolutions.  The committee just voted on an “IDEA” resolution (IDEA = diversity, inclusion, equity and access).  Among the concerns:  advocating for changes in lecturer lines so there would be the possibility of promotion; looking at enrollment, retention and recruitment issues; the recent push for workforce development at community colleges.  They are concerned that faculty are not being consulted on these matters and considering writing a resolution on this.

III)There were 3 proposed resolutions to vote upon.

a) Unilateral Directive for Distribution of Instructional Modalities (from the Academic Affairs Committee). As mentioned previously, this resolution does not state it explicitly but this resolution, at least in part, has to do with the mandate from the Chancellor of the 70% in person: 30% online ratio this current semester.  As also mentioned previously, as part of the resolution if passed, “the Committee on Academic Freedom will work with CUNY Chapter of the AAUP, which is the Professional Staff Congress, in the filing of a formal request for an investigation of violations of shared governance and of academic freedom by means of the imposition of limitations and quotas for the use of instructional modalities upon faculty and departmental chairpersons.”   This last part of the resolution regarding involvement of the AAUP at this time promoted some discussion and concern.  Some felt it was premature to involve them and they wanted to see if more of a pattern would develop without the impact of the pandemic.  The resolution did not pass but likely a revised version will materialize in the near future for the UFS body to vote.                                                                                                                                        b) Resolution in honor of former SVC Sapienza’s service to CUNY:   He recently stepped down to join the Council of Learned Societies.  The resolution was approved.

c)Resolution Endorsing Governor Hochul’s Proposal to Reinstate TAP Eligibility for Incarcerated Students (from The Committee on Higher Education and the Prisons).  This resolution was approved by the UFS body.

IV)Budget report from Profs. N. Benton and J. Verzani:   The report was sent to us after the plenary due to time constraints.  They presented some details about the NYS budget and NYC budget and mentioned some details regarding the Lecturer Initiative coming out of the CUNY budget request.  
a)Some NYS budget highlights from Gov. Hochul’s proposed budget (Jan. 18, 2022) relating to CUNY:  i)new funding of 59.6M to close the TAP gap ii)new funding of 53M (i.e. 53 million) for 540 new full-time faculty hires iii)some money to go to child care centers at additional campuses, more money for SEEK program, CUNY LEADS program which provides services to students with disabilities iv)some additional money for fringe benefits v)“The overall state-funded resources at CUNY would be up 6% (tuition collections modeled as flat – no loss of enrollment and no tuition increase) and the state would provide some funding for CCs 1) even if enrollment is lost, the state will keep 100% of the prior funding” and 2) additional money for Child Care Centers mentioned above.….. The Budget and Finance Office projects 8% additional funding for the CCs over last year with restoration of pandemic related reductions and collective bargaining accounting for 85M.  
b)Some information from Mayor Adams proposed budget announced on Feb. 16, which then gets negotiated with City Council.  The overall budget is slightly less than previous budgets and characterized as cutting 10,000 jobs, reducing spending by 3% and adding to city’s reserves.  Now specifically relating to CUNY:  
   “funding would go up from 928M to 981M.  This seems like additional monies, but FY22 had 67M held back and an additional 8.5M is being held back.  In FY23, the 67M is restored, but the carve out (PEG initiative) increases to 14.6M and baselined for the next 3 years.  After additional adjustments, the opening big (bid?) is 971M (up from 924M).  This funding is not just for CCs.  
One key component is the planned reduction in headcount for the “pedagogical” class by 128 which is already part of this year’s budget.  (Not restoring some of the more than 128 separations is the way to view this – it is not seeking additional ones.)  These vacancy reductions are expected to save 5-6M in payroll expense and ~3M in fringe.  
Other savings are sought in water and sewer costs; programmatic reductions (through ‘efficiencies’); and OTPS savings.”  
c) CUNY’s budget request included a request to add 1,075 new faculty lines with the intention to reduce our reliance on adjunct faculty.  They also plan on some moneys to be used to enhance professional development for faculty to promote more innovative and effective teaching methods; and also plan on adopting programs and partnerships to help our students find their places in the workforce and build sustainable careers.  The FY23 requested funds for 500 lecturer lines but CUNY wishes to start the hiring process by Fall 2022 by having in place 250 new lecturers by this fall.   They acknowledge the addition 250 lecturer lines will depend on what happens with the FY23 budget process.   Allocation of these lines to be used for community colleges, senior colleges and comprehensive colleges) will depend on several factors including undergraduate FTE and current f//t: p/t ratios. (Graduate and professional schools are not included here and will be handled separately at a later time.)  They go on to explain how these positions will be funded by the campus/ current adjunct budget.