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Minutes for the Affirmative Action Committee

Date and Time: November 1st, 3:30PM

Location: A-207E

Presiding: Hector Soto

Present: Nancy Genova, Lauren Gretina, Jorge Matos, Grace Onovo, Hector Soto, Malik Sullivan, Nelson Torres, Lauren Wolf

Absent: Foulemata Camara, Andrew Connolly, Ronaldo Williams

Guests: None

Minutes Prepared By: Malik Sullivan

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| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Call to Order | Quorum established | Meeting called to order at 3:34PM |
| Acceptance of Agenda | Motion to accept agenda.  Motion seconded. | Agenda accepted unanimously. |
| Approval of Minutes | May meeting minutes reviewed.  Motion to approve minutes.  Motion seconded. | Minutes approved unanimously. |

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| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Chair’s Remarks | Review of current policy on minutes and what is and is not to be included.  Committee reminded that budget and minutes are all posted publicly on the College-wide Senate website. |  |
| Report on Senate President’s Meeting with Committee Chairs | AAC represented at meeting by Vice-Chair G.Onovo.  Review of September Senate Chair meeting topics: Included AAC’s potential change of name, the tenure process, and the recruitment of Asian faculty. Also discussed was the potential of a Senate committee to propose changes to the charter of governance. |  |
| Old Business | A proposed name change/draft of new mission distributed and discussed. Name and mission must be presented separately and each voted upon twice by Senate. The hope is to have a proposed new name submitted by December.  Consensus reached on potential new name, namely:  Committee on Equitable Access, Diversity and Inclusion (CEADI)  Chair to notify the Senate Executive Committee at its next meeting.  HCC’s Policy 6.09 – Violence Prevention policy distributed for review. Discussion on whether or not micro aggressions and harassment are included and, if not, can they be? |  |
| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Old Business (cont’d) | As concerns, an AAC activity next semester:  Training was proposed using the institution’s existing policy. Potential to co-sponsor the training with the Diversity Office and involve public safety. This training could be held in January or at the start of the Spring term. Training to include faculty and staff.  Potential to request that college administration support the training, perhaps allowing offices to close during the session so as to increase/encourage attendance.  Members asked to propose additional ideas related to the activity at the next meeting.  Potential for the Committee to propose policy amendment to the Senate discussed. |  |
| New Business | Announcement:  PSC has recently discussed bullying with potential for inclusion in new contract. Members may wish to investigate further or bring the issue up for discussion at the next PSC chapter meeting. |  |
| Adjournment | Motion to Adjourn.  Adjournment motion seconded. Motion passed unanimously. | Meeting adjourned at 4:44PM |