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Minutes for the Affirmative Action Committee

Date and Time: November 7, 2019, 3:30PM

Location: Library Conference Room A-207

Presiding: Hector Soto, Chair

Present: Jorge Matos, Vice Chair; Lauren Gretina, Dir. of Compliance & Diversity; Manuel Livingston, Andrew Connolly, Rosina Asiamah (SGA), Leyddy Ogando (SGA)

Absent: Lauren Wolfe, Malik Sullivan, Nancy Genova, Nelson Torres

Guests: None

Minutes Prepared By: Jorge Matos

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| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Call to Order | Quorum established | Meeting called to order at 3:46PM |
| Acceptance of Agenda | Motion to accept agenda.  Motion seconded. | Agenda accepted unanimously. |
| Approval of Minutes | Minutes for (10/3) not available at meeting to be approved. | Minutes for (10/3) to be approved at next meeting. |

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| **TOPIC** | **DISCUSSION** | **DECISION / ACTION** |
| Chair’s Remarks | New member presented.  CTL event Day Zero planned for January 2020. Committee interested in participating to present on macroaggressions.  Committee invited to LGBTQ Discussion Group meeting scheduled for 11/11/19.  Chair to present at next Senate meeting on 11/21/19 on Affirmative Action case before Supreme Court, Students for Fair Admissions, Inc. vs. Harvard University.  Discussion of COACHE faculty survey. Two sessions scheduled by OAA to discuss survey results. Chair attended 10/5 session. Next session on 11/19. Three areas of concern at Hostos: women not as satisfied as men, collegiality at department level, and associate professor dissatisfaction.  Dir. of Compliance & Diversity presents on Affirmative Action policy at CUNY and implementation by office at Hostos. Further discussion about recruitment of other protected groups. Dir. discusses list of protected groups and categories as defined by New York State.  Committee discusses issue of macroaggressions towards faculty, students and staff. | Dir. of Compliance & Diversity will contact CTL to inquire about committee participation.  Committee will send representative. |
| Old Business | None |  |
| New Business | None |  |
| Adjournment | Motion to Adjourn. | Adjournment motion seconded. Motion passed unanimously.  Meeting adjourned at 4:52PM |