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The City University of New York



Office of the Vice Chancellor for Faculty and Staff Affairs, THE PROVOST Q.C.

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Telephone: (212) 794-5353 Fax: (212) 794-5667

April 5, 2005

TO: The Presidents of the Colleges
The Dean of The CUNY Law School

FROM: Vice Chancellor Brenda Richardson Malone *[Signature]*

SUBJECT: Summer Assignments for Graduate Assistants

I am pleased that the University has again reached an agreement with the Professional Staff Congress/CUNY to permit Graduate Assistants A, B, and C to accept summer assignments in addition to the maximum workload prescribed in Article 15.3 of the PSC/CUNY collective bargaining agreement. Pursuant to this agreement, a copy of which is attached, Graduate Assistants may accept assignments during the summer, subject to the same limitations on hours that apply to full-time and adjunct faculty. Although this agreement is in effect for Summer 2005 only, I am hopeful that we will be able to continue it with the PSC's cooperation in the future.

Under the agreement, the University is required to provide the PSC with the names and teaching assignments of Graduate Assistants who accept summer assignments. Therefore, I ask that the colleges maintain records of these assignments. Thank you for your cooperation.

Attachment

- c: Chancellor Matthew Goldstein
- Cabinet
- Chief Academic Officers
- Chief Administrative Officers
- Labor Designees
- Personnel Officers
- Payroll Officers
- Ms. Deborah Bell

March 24, 2005

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Dr. Barbara Bowen
President
Professional Staff Congress/CUNY
25 West 43rd Street
New York, New York 10036

Dear Dr. Bowen:

I write to confirm our agreement for Summer 2005 to interpret the term "work year" in Article 15.3 of the 1996-2000 PSC/CUNY collective bargaining agreement, as amended by the June 2002 Memorandum of Agreement that settled the terms of the 2000-2002 PSC/CUNY collective bargaining agreement, and any successor agreement, to mean the period from the beginning of the Fall semester to the day after the Spring commencement of each college for the purpose of enforcing the workload provisions contained in Article 15.3. Under this interpretation, Graduate Assistants A, B, and C are eligible for summer assignments, in addition to the maximum workload provided in Article 15.3, subject to the same summer employment limitations that exist for full-time and adjunct faculty.

This document is not intended to lessen departments' discretion in the selection of instructional staff for summer assignments. Aside from making Graduate Assistants eligible for assignments during the summer in addition to the workload prescribed in Article 15.3, nothing in this agreement is intended to alter the way in which summer assignments are made, including, but not limited to, the ability to give preference for such assignments to full-time faculty.

CUNY will provide the PSC with the names and teaching assignments of all Graduate Assistants who accept summer teaching assignments under this agreement so the PSC can monitor the effect of the change.

It is understood that this agreement is in effect for Summer 2005 only, unless the parties agree in writing to its continuation.

Please indicate your agreement by signing on the line provided below. Thank you for your cooperation.

Sincerely,


Brenda Richardson Malone
Vice Chancellor

AGREED:  3/30/05
Professional Staff Congress/CUNY Date