WELCOME TO OUR
All College Meeting:
The Beginning of a New Semester
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Daisy Cocco De Filippis, Ph.D.
President

Thursday, February 9, 2023
Program

Moderator - Diana Kreymer, Executive Chief of Staff

• Welcoming Remarks from President Daisy Cocco De Filippis, Ph.D.
• Introduction of New Hostos Family Members – All Divisions
• Greetings from the Chair of the Hostos College-Wide Senate - Professor Ernest Ialongo, Ph.D.
• Greetings from SGA President - Leaghton Ozoria
• Budget Update - Esther Rodríguez-Chardavoyne, Senior Vice President of Administration and Finance
• Update on Programming - Shiang-Kwei Wang, Ph.D., Provost and VP for Academic Affairs
• Enrollment Update - La Toro Yates, Ph.D., VP of Student Development and Enrollment Management
• Strategic Planning 2023-2028 Update - Babette Audant, Ph.D., Dean of OAA and OIERA
• Hostos Research Center Update - Sofia Oviedo, Ph.D. & Yoel Rodríguez, Ph.D., Faculty member
• Recognition of 55th Anniversary & Upcoming Events - Diana Kreymer
• Closing
Welcoming Remarks from
President
Daisy Cocco De Filippis, Ph.D.
Introduction of New Hostos Family Members

All Divisions
New Faculty Starting Spring 2023

Myriam Jean Cadet - Allied Health Sciences, Nursing
Ruth Lewis - Business, Office Technology
Alison Lowenstein - English
Zaira Ramos-Barreto - Humanities, Media Studies
Elaina Vasquez - Mathematics
Jennifer Burgos - Natural Sciences, Biology
Division of Academic Affairs

New Members

- ASAP Director: Siddique Mohamed
- Perkins Director: Eileen Will
- Registrar’s Office
- Career Services
Administrations & Finance

New Team Members

• Marya Shuksta, Director of Environmental Health & Safety

• Dilawar Grewal, AVP & CIO of Information Technology
New Staff Members
Office of the President

Ivano Leoncavallo
Director of Communications

Wilfredo Burgos-Matos
Communications Publications
Editorial Manager
Greetings from the Chair of the Hostos College-Wide Senate

Professor Ernest Ialongo, Ph.D.
Greetings from SGA President

Leaghtoon Ozoria
Budget Update from Senior Vice President of Administration and Finance

Esther Rodríguez-Chardavoyne
Update on Programming from Provost and Vice President of Academic Affairs

Shiang-Kwei Wang, Ph.D.
All College Meeting

Thursday, February 9, 2022
Division of Academic Affairs Update
Dr. Shiang-Kwei Wang, Vice President and Provost
Accomplishments

• Restructured OAA

• Collaboration with Faculty and Registrar – Course Scheduling
Update – class schedule

• # of SP23 sections proposed (November 2022): 896
• # of SP23 sections offered (Feb 2023): 922 (SP22: 965)
• Average class size: 21 (SP22: 17)
• Modality: Hybrid (8%), online (32%), in-person (60%)
Accomplishments

• **Career Services’ Support** (Paid internships, Career Skills Integration)
• **Cross-Divisional Collaboration** (Succeed@Hostos, Welcome Days, FYE Orientation)
• **Faculty/Coach Liaison Model**
• **ACUE PD** (Ms. MacKenzie Scott Gift: President’s Initiatives)
• **English/Math Skills Development** (CUNY Start program’s new criteria to support students’ remedial need, new USIP curriculum for English, new ESL test tool)
• **Writing and Reading** (Sanctuary Project)
New Initiatives and Ongoing Projects

- **Curriculum** (L.A. Arts Administration, Cybersecurity)
- **Academic Implementation Plan** (Curriculum, Teaching, Learning)
- **Fully Online Programs** (Hostos Online)
- **AcMo 2.0** (transfer)
- **New Admission Process** (Allied Health)
- **Industry Summit** (Cybersecurity)
- **Student Symposium** – (April 18th, Ms. MacKenzie Scott Gift: President’s Initiatives Grant)
- **Faculty Research Day** (April 27th)
Enrollment update

• Spring 2023 enrollment is up year over year
  • Approximately 8% overall and 16% FTEs

• Areas of Focus/Lessons learned from Fall 2023
  • TAP application, submission, certification
  • Nursing application Pilot program
  • SAP appeal process
  • Aggressive Communication campaign to register students for classes
    • Hostos Financial Aid awarded $550K in CRRSAA MSI and Discretionary SEOG funds to 578 Continuing students enrolled in Fall 2022, to assist them during the COVID-19 national emergency with unexpected expended unmet need, including any component of their cost of attendance—particularly past due tuition & fees.

• Collaboration between SDEM and OAA
  • Focused on changing the Onboarding process

<table>
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<tr>
<th>Degree Seekers Enrolled</th>
<th>Prior Term Census (Spring 2022)</th>
<th>Change</th>
<th>Percent Complete</th>
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<tr>
<td>Continuing Degree</td>
<td>3209</td>
<td>3052</td>
<td>157</td>
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<tr>
<td>First-time Freshman</td>
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<td>299</td>
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<tr>
<td>Total DEGREE SEEKERS</td>
<td>4296</td>
<td>3959</td>
<td>337</td>
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Questions?
Strategic Planning 2023-2028
Update from Dean of OAA and OIERA
Babette Audant, Ph.D.
All College Meeting

February 9, 2023

2023-2028 Strategic Planning Updates
Passage from Dr. King’s
“Where Do We Go From Here: Chaos or Community?”

• “Universities adapting to the new needs of the day must learn how to develop the abilities of people who have had trouble with school in their youth and have not earned their credentials. They should be trained on the job, get university credit for their experience, learn in relevant courses and develop a liberal-arts knowledge that is built around their concerns. We need what S.M. Miller has called “second-chance universities.” A democratic educational system requires multiple doors.”

Stakeholders in Planning Process

**Strategic planning committee**  
- leadership group of diverse campus stakeholders responsible for ensuring an inclusive process and pulling the plan together (Anna facilitates)

**Working groups**  
- diverse campus stakeholders tasked with developing strategy in assigned mission-aligned areas (Anna facilitates)

**Our community**  
- open forums near the beginning and end of the process – students, faculty, staff, CAC and Foundation included in these (Anna facilitates)

**Behind-the-scenes team**  
- Anna, Babette, Diana working closely with the President and Provost to keep the process moving
6 Working Groups (mission pillars)

- WG 1: Access to Higher Education
- WG 2: Diversity, Equity and Inclusion (diversity and multiculturalism)
- WG 3: English and Math Skills Development
- WG 4: Intellectual Growth and Lifelong Learning
- WG 5: Socioeconomic Mobility
- WG 6: Community Resources
Spring 2022

• Steering Cmte met 2x
  • Oriented to the work, plan forums, quick SWOT, mission/values

• Each working group met 2x
  • Oriented to the work, plan forums, quick SWOT, brief reflections on data/forums

• Two forums
  • Each focused on specific mission themes
  • Quick SWOT, future priorities
Fall 2022

• Working groups (6 meetings each):
  • Completed analysis of Hostos strengths and challenges in their working group areas
  • Discussed key data that informs the plan (including trends in higher ed)
  • Developed draft goals, strategies, and OIERA developed SPIs/KPIs
  • Some developed definitions (WG 2 and 5)

• SP Cmte (3 meetings):
  • Developing the vision statement for the plan
  • Discussing overlapping WG priorities
Spring 2023 – SP committee

- Review working group draft submissions (including definitions) and synthesize them into one college-wide plan framework/draft (JAN-MARCH)
- Finalize a draft vision statement for the plan (JAN-FEB)
- **Host three campus community forums – to vet plan framework/draft (MARCH)**
- Finalize framework based on input from campus community (APRIL)
Spring 2023 – Plan Production

- Draft other sections (APRIL-MAY)
  - President’s message
  - Plan development process
  - Plan implementation including (for example):
    - Operational planning and A-PART and the annual cycle
    - Aligned plans to be rolled out (Academic Implementation Plan, Enrollment Plan, CEWD Plan, IA Plan)
  - Plan assessment – SPIs and KPIs
- Design plan (JUNE-AUG)
- Release plan (SEPT)
Thank you!

And see you at the SP Forums in March!
Hostos Research Center
Update

Sofia Oviedo, Ph.D.
Yoel Rodríguez, Ph.D.
Outline

Hostos Research Center - HRC

A) HRC Mission | Goals
B) Structure | Two Pillars
C) Report on 2022 ADELANTE Grants

Infrastructure - HRC

A) Sketch of New Space | C-130 (Old Bookstore)
B) Program Planning
HRC | Mission and Goals

MISSION
The Hostos Research Center (HRC)’s mission is to foster a culture of research and grants development and enhance students access to professional experiences. HRC’s mission is aligned with the College mission to provide opportunities for intellectual growth, socio-economic mobility and develop the proficiencies needed for lifelong learning and for success. HRC’s mission will be supported by active engagement of the Hostos Committee on Sponsored Programs and Grants (CSPG).

GOALS
• Promote research on teaching and learning as a vehicle to gain knowledge on the implementation of high-impact educational practices;
• Encourage and facilitate the dissemination of faculty and staff research findings via presentation, discussion and publication;
• Promote research including intra- and inter-departmental collaboration, external collaboration, and team building;
• Identify institutional needs and strengths to be translated and materialized into funding opportunities maximizing our capacity building and possibilities; and
• Promote guidance and support for students access to professional experiential activities and partnerships with external institutions.
HRC | Structure | Two Pillars

Hostos Research Center

Research and Grant Development
- HRC-CSPG IDEAS Project
- HRC-CSPG ADELANTE Project
- Grant Writing Workshops

Student Professional Experiences
- Student Summer Internships
Enhanced institutional **research culture** (discipline specific research)

Improved **professional development opportunities**

Improved institutional **grants culture** | Improved institutional **external funding applications**

Enhanced institutional **educational research** | Improved **retention and graduation**

Provided **students' exposure** to authentic **research laboratory** and/or **industrial experiences**
HRC | 2022 ADELANTE Project | Applications

Applications

- Received 19 Proposals
  - Track 1 – 15 Proposals
  - Track 2 – 4 Proposals

- Education, Behavioral and Social Sciences, Humanities, Natural Sciences, Office of Academic Affairs, President's Office, Allied Health, English, Mathematics, Educational Technology, Center for Teaching and Learning

Winning Proposals

- Eleven Proposals
  - Track 1 – Seven proposals were awarded
  - Track 2 – Four proposals were awarded

- Eleven full-time faculty
- One adjunct faculty
- Five staff
- 16 undergraduate research assistants
ADELANTE Successes

• Awardees are applying/looking for **external funding opportunities**

• Two CUNY Black Race and Ethnicity Studies Initiative – **BRESI Projects | Professor Inmaculada Lara-Bonilla**

• Donation **seed funding** from Microsoft Xbox ($10,000) | **Professor Marcelo Viana Neto**
HRC | 2023 ADELANTE Project

Call for Proposals

Where are we heading now?

- Announcement: On or by December 1, 2022
- **Deadline**: Tuesday, February 14, 2023
- Notification: March 1, 2023
- Project Period: March 15, 2023 - March 14, 2024
- Final Report: April 30, 2024

Office Hours

- Thursday, December 8, 2022 at 3 – 4 PM
Outline

Hostos Research Center - HRC

A) HRC Mission | Goals
B) Structure | Two Pillars
C) Report on 2022 ADELANTE Grants

Infrastructure - HRC

A) Sketch of New Space | C-130 (Old Bookstore)
B) Program Planning
HRC | Sketch of New Space
HRC | Sketch of New Space
HRC | Space Use and Program Planning

- Support research planning and development across all disciplines
- Facilitate faculty and student research mentorship
  - Mentoring and networking activities and events
  - Career development workshops
- Provide capacity building and professional development workshops/trainings
  - Grant writing series
  - Research methods
  - Project planning, implementation, and evaluation
- Support coordinated grant development efforts
- Showcase Hostos faculty, staff, and student research presentations
- Host community-wide research symposiums and conferences
- Provide students with information on available internship opportunities
THANK YOU!

Q & A
Recognition of 55th Anniversary & Upcoming Events

Diana Kreymer
55th Anniversary – April 22, 1968

HOSTOS TURNS 55
1968
2023
The Office of The President and
The CUNY Dominican Studies Institute
PRESENT
A Bilingual Presentation and Discussion

A LEGACY OF ADVOCACY:
DOMINICAN WOMEN AND THE STRUGGLE FOR REPRESENTATION

UN LEGADO DE ACTIVISMO:
LAS DOMINICANAS Y LA LUCHA POR SU REPRESENTACIÓN

Tuesday, February 14, 2023 | 3 p.m.
ART GALLERY | 450 GRAND CONCOURSE, BRONX, NY 10451
Strategic Plan 2023-2028 Open Forums

Tuesday, March 28
11 a.m. - 1 p.m. for students in C-391
3 - 5 p.m. for faculty/staff in the Savoy Multi-Purpose Room

Thursday, March 30
11 a.m. - 12:30 p.m. via Zoom for all
Tuesday, April 25 at 3:30 p.m. (In-person) – "Black Resistance in the Workplace" featuring Chris Smalls

Monday, May 8 at 11 a.m. (In-person) – "The Racialized Politics of Education in 2023" featuring Glenda Grace, CUNY Senior Vice Chancellor for Institutional Affairs, Strategic Advancement and Special Counsel
Cabinet
Daisy Cocco De Filippis, Ph.D. - President
February 2023

ESTHER RODRÍGUEZ-CHARDAVOYNE
Senior Vice President of Administration and Finance

SHIANG-KWEI WANG, Ph.D.
Provost and Vice President of Academic Affairs

LA TORO YATES, Ph.D.
Vice President of Student Development and Enrollment Management

EVELYN FERNÁNDEZ-KETCHAM, Ph.D.
Vice President of Continuing Education and Workforce Development

COLETTE ATKINS
Vice President of Institutional Advancement

DIANA KREYMER
Executive Chief of Staff, President's Office

BABETTE AUDANT, Ph.D.
Dean of Academic Affairs and Institutional Effectiveness, Research & Assessment

ANA I. GARCÍA REYES
Dean of Community Relations

EUGENE SOHN, Esq.
Executive Counsel and Labor Designee

VACANT
Chief Diversity Officer, Title IX Coordinator, and ADA/504 Coordinator
Thank you!
¡Mil Gracias y Bendiciones!