



A MESSAGE FROM INTERIM PRESIDENT

Daisy Cocco De Filippis, Ph.D.

To: Campus Community
From: Daisy Cocco De Filippis, Ph.D.
Interim President
Date: February 10, 2021
Re: Equal Employment Practices Commission (EEOC)

At Hostos Community College, we are committed to creating an equitable and inclusive environment, free of discrimination. As Interim President, I reaffirm our deep and established commitment to equal employment opportunity (EEO) and non-discrimination including the prohibition of sexual misconduct. My office, which includes the Office of Compliance and Diversity (OCD), will continue to work to advance, support, and promote equity and inclusion at Hostos.

The NYC Equal Employment Practices Commission (EEOC) recently completed a scheduled audit of the EEO and sexual harassment compliance practices at Hostos Community College. The College worked closely with the EEOC to share our existing practices and to demonstrate our continued commitment to EEO and the prohibition of sexual misconduct. As a result, the audit was successfully completed.

I have attached CUNY's policy on EEO and non-discrimination, and its policy on sexual misconduct which was amended this past year. Hostos will continue to handle complaints of discrimination and sexual misconduct in accordance with these policies. Complaints will continue to be investigated in a timely manner and parties will be notified when there is a delay for any reason. Additionally, the College will continue to train managers and supervisors to ensure that they know CUNY's policies on these topics and are ensuring a workplace free of discrimination and sexual misconduct.

If anyone has a complaint of unlawful discrimination or sexual misconduct, please contact Director of Compliance and Diversity, Lauren Gretina at lgretina@hostos.cuny.edu or (718) 518-4284 or Associate Director Jewel Jones at jjones@hostos.cuny.edu or (718) 518-4328. The Office of Compliance and Diversity continues to operate remotely due to COVID-19.

I want to thank the Hostos community for your continued support in creating a workplace and community free from unlawful discrimination and sexual misconduct where all members can thrive.

**Office of the President
Hostos Community College**

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