



A MESSAGE FROM INTERIM PRESIDENT

Daisy Cocco De Filippis, Ph.D.

To: Campus Community

From: Daisy Cocco De Filippis, Ph.D.
Interim President

Date: September 15, 2020

Re: Reaffirmation of Commitment to Diversity/Equal Opportunity/Affirmative Action

The City University of New York (“CUNY”) has a long-standing commitment to diversity and equal opportunity in all aspects of employment practices. At Hostos Community College (“Hostos”), I fully support the policies and practices that we have implemented to foster non-discrimination, affirmative action, and diversity and inclusion in the workplace. I am proud of our richly diverse and inclusive community and know that we are all enriched and strengthened by the different backgrounds, perspectives, and ideas represented here at Hostos. Accordingly, I am committed to oversee Hostos Community College’s compliance with the CUNY Policies and Procedures on Equal Opportunity, Non-Discrimination, and Sexual Misconduct.

The Equal Opportunity and Non-Discrimination Policy states CUNY’s commitment to recruit, employ, retain, promote, and provide benefits to employees regardless of race, color, creed, national origin, ethnicity, ancestry, religion, age, sex, sexual orientation, gender, gender identity, marital status, partnership status, disability, genetic information, alienage, citizenship, military or veteran status, unemployment status, pregnancy, or status as a victim of domestic violence/stalking/sex offenses, or any other legally prohibited basis in accordance with federal, state and city laws. I remind you that Italian Americans are included among CUNY’s protected groups. Additionally, as a federal contractor, CUNY engages in affirmative action consistent with federal requirements. I invite you to view the Equal Opportunity Policy in its entirety, including the complaint procedures and prohibition against retaliation links which can be found on the Compliance and Diversity page of the Hostos Community College website: <https://www.hostos.cuny.edu/Administrative-Offices/Office-of-Compliance-and-Diversity>.

I have assigned the responsibility for the implementation and monitoring of our compliance program to the Chief Diversity Officer, Lauren Gretina, Esq., who also serves as the 504/ADA Coordinator and to Jewel Jones, MS Ed., Associate Director of Compliance and Diversity & Deputy Title IX Coordinator. Vice Presidents, Deans, directors, managers and supervisors share responsibility for ensuring our compliance with these policies and laws and will be held accountable for enforcing the above mentioned CUNY policies.

The Office of Compliance and Diversity (“OCD”) is located in Rooms A-336 – 337 at 475 Grand Concourse, Bronx, New York 10451, and the telephone number is (718) 518-4284. Any individual who believes they have experienced discrimination should immediately contact Ms. Gretina at (718) 518-4284 or lgretina@hostos.cuny.edu.

Hostos remains committed to supporting equal opportunity, affirmative action, and diversity and inclusion. These initiatives further promote our vibrant campus community and create an environment where all members can thrive. I look forward to your continued support here at Hostos.

**Office of the President
Hostos Community College**

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