



Hostos Community
College

WELCOME TO OUR

Stated Meeting of the College



Hostos Community
College

Stated Meeting of the College

Daisy Cocco De Filippis, Ph.D.
President

Wednesday, September 21, 2022

Program

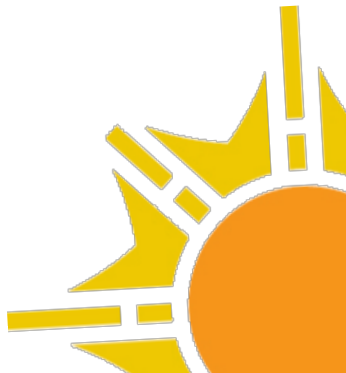
Wednesday, September 21, 2022 in the Hostos Café at 3:30pm

Moderator - Diana Kreymer, Executive Chief of Staff

- **Welcoming Remarks from President Daisy Cocco De Filippis, Ph.D.**
- **Greetings from SGA President Mr. Leaghton Ozoria**
- **Greetings from Professor Ernest Ialongo, Ph.D., Chair, Hostos College-Wide Senate**
- **New Faculty Updates from Provost and VP of OAA, Shiang-Kwei Wang, Ph.D.**
- **Budget Updates from SVP of Administration & Finance, Esther Rodríguez-Chardavoyne**
- **Enrollment Updates from VP of SDEM, La Toro Yates, Ph.D.**
- **Diversity and Compliance Updates and Upcoming Workshops from Director Latoya Jeffers, Esq.**
- **Student Profile, OIERA, Strategic Plan and Aspen Prize Highlights from Dean Babette Audant, Ph.D.**
- **Ms. MacKenzie Scott's Gift Updates from Director Sofia Oviedo, Ph.D.**
- **Closing**

Welcoming Remarks from President

Daisy Cocco De Filippis, Ph.D.



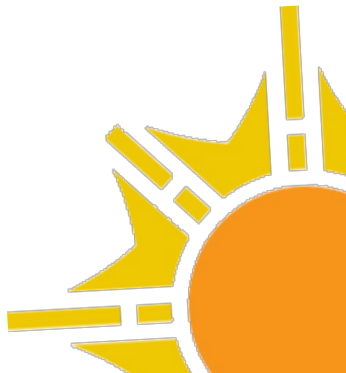
Our Mission

- Consistent with the mission of The City University of New York to provide access to higher education for all who seek it, Eugenio María de Hostos Community College was established in the South Bronx to meet the higher educational needs of people from this and similar communities who historically have been excluded from higher education.
- The mission of Eugenio María de Hostos Community College is to offer access to higher education leading to intellectual growth and socio-economic mobility through the development of linguistic, mathematical, technological, and critical thinking proficiencies needed for lifelong learning and for success in a variety of programs including careers, liberal arts, transfer, and those professional programs leading to licensure.
- The College takes pride in its historical role in educating students from diverse ethnic, racial, cultural and linguistic backgrounds, particularly Hispanics and African Americans. An integral part of fulfilling its mission is to provide transitional language instruction for all English-as-a-Second-Language learners along with Spanish/English bilingual education offerings to foster a multicultural environment for all students. Hostos Community College, in addition to offering degree programs, is determined to be a resource to the South Bronx and other communities served by the College by providing continuing education, cultural events, and expertise for the further development of the communities it serves.

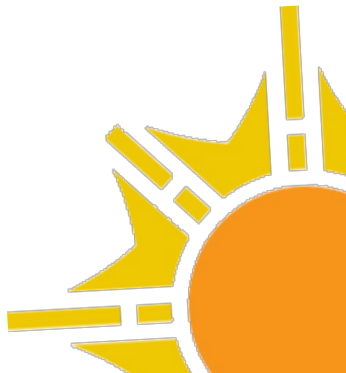
HOSTOS MISSION



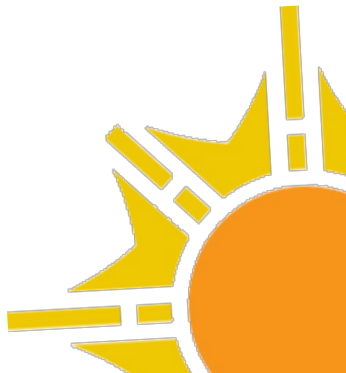
Greetings from
SGA President
Mr. Leaghton Ozoria



Greetings from
Professor Ernest lalongo
Chair, Hostos College-Wide Senate



New Faculty Updates from Provost and VP of OAA Shiang-Kwei Wang, Ph.D.





Division of Academic Affairs

Stated Meeting of the College

Provost Shiang-Kwei Wang, Ph.D.

September 21, 2022



WELCOME
NEW
FACULTY

Joselyn Baez

Assistant Professor, Nursing

Department

Allied Health Sciences Department

Education

Lehman College & Chamberlin University

Experience includes inpatient care, private care, pre-operative and emergency medicine and has been a visiting nurse





WELCOME NEW FACULTY

Matthew Balousek, M.F.A.
Lecturer

Department
Humanities / Game Design

Education
City College of San Francisco &
University of California, Santa Cruz

Current research involves queer
formalism, quotidian play, collaborative
storytelling and procedural content
generation.

DIVISION OF ACADEMIC AFFAIRS



WELCOME NEW FACULTY

Thomas Barber, M.F.A.
Lecturer

Department
English Department

Education
City College of New York &
Fairleigh Dickinson University

Implements a process-driven approach
emphasizing close reading, brainstorming,
revision, and editing as primary tools.

WELCOME NEW FACULTY

Annie Chitlall, M.H.Sc.

Assistant Professor/Dental Hygiene

Department

Allied Health Sciences Department

Education

New York City College of
Technology, York College, Nova
Southeastern University

Dedicated to promoting oral health
initiatives in Guyanese and other
Caribbean communities

DIVISION OF ACADEMIC AFFAIRS



WELCOME NEW FACULTY

Christine Choi, Ph.D.

Assistant Professor

Department
English

Education
Brooklyn College &
CUNY Graduate Center

Cultivates a classroom that nurtures the distinctive voices and experiences of students and empowers them to embrace their linguistic and cultural diversity

DIVISION OF ACADEMIC AFFAIRS



WELCOME NEW FACULTY

Saadia Lgarch, Ph.D.

Assistant Professor / Computer
Science

Department

Mathematics Department

Education

Mohammadia V University, Rabat

Research interests include software
engineering, semantic web,
educational technology, e-learning
and service oriented architecture

DIVISION OF ACADEMIC AFFAIRS





WELCOME NEW FACULTY

Randy Rampersaud

Assistant Professor / Radiologic
Technology

Department

Allied Health Sciences Department

Education

Lehman College

Though helping one patient at a time is noble; he realized helping a community is much more effective.



WELCOME NEW FACULTY

Amina Tajbhai, Ph.D.

Assistant Professor

Department

English Department

Education

Brooklyn College, Macaulay Honors
College, & Fordham University

Current research involves focusing on
gesture and disembodied heads in
Shakespeare's plays.

DIVISION OF ACADEMIC AFFAIRS

Congratulations Associate Professors

Nelson Torres

Public Policy & Law / Behavioral and Social Sciences

Juno Morrow

Media Studies / Humanities Department

Eugena Griffin

Behavioral Science / Behavioral and Social Sciences

Christine Hutchins

English

Laura Andel *adjunct*

Media Studies / Humanities Department



Congratulations Full Professors

Professor Sandra Castellanos

Dental Hygiene / Allied Health Sciences

Professor Kate Wolfe

Behavioral Sciences / Behavioral and Social Sciences

Professor Damaris Lois Yamoah Lang

Biology / Natural Sciences Department



New Offices to Academic Affairs

Division Update

College Transition and Alternative Credit Programs

Director Samuel Byrd

Career Services Office

Director Lisanette Rosario

Registrar Office

Director David Primak



Operational Planning in Academic Affairs

Division Priorities

Retention/Completion

Improve student engagement and satisfaction - HIPs

Faculty/staff professional development

Strengthen student support services

Transfer

AcMO 2.0

Career (skills integration)

Curriculum (program assessment & development)

Course Scheduling that meets student needs

Part-time Student Support (FYE, SDEM)





Hostos Community
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THANK YOU!

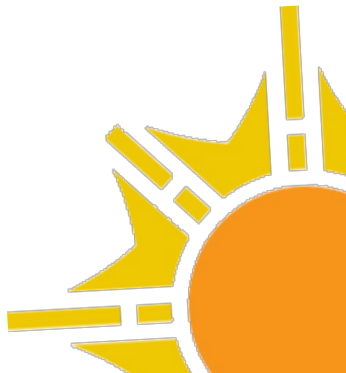
Division of Academic Affairs

Stated Meeting of the College

Provost Shiang-Kwei Wang, Ph.D.

September 21, 2022

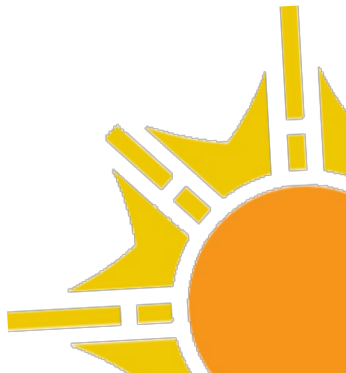
Budget Update by
Senior Vice President
Esther Rodríguez-Chardavoyne



Enrollment Updates from

VP of SDEM

La Toro Yates, Ph.D.





Division of Student Development and Enrollment Management (SDEM)

Presented by Dr. La Toro Yates

Agenda items

- Enrollment Update
- Positive outcomes/Enrollment cycle
- Challenges/Opportunities
- Operational Plan highlights
- Questions



Enrollment update

- Coming out of the Pandemic
 - Hostos Fall 2022 enrollment
 - -10% Degree Seekers vs 11.82% fall 2021
 - -8.9% Overall Headcount
- CUNY CC's, Senior Colleges, and Nationally– touch cycle
- Lessons learned and positive indicators
- Maintain continuing student retention while growing new student populations is the route over time to reach pre-pandemic enrollment.
- There is work to be done, but we are on the right track!

	Fall 2022 CBIL Snapshot Enrolled Headcount	Fall 2021 IRDB Census Enrolled Headcount	Change	Percent Change
Degree Seekers	4,420	4930	-510	-10.34%
First-time Freshmen	893	966	-73	-7.56%
Incoming Transfers	531	526	5	+0.95%
Undergraduate Readmits	510	491	19	+3.87%
Continuing Degree Students	2486	2947	-461	-15.64%
Nondegree Seekers	537	511	26	+5.09%
GRAND TOTAL	4,957	5441	-484	-8.90%

Positive outcomes from the fall 2023 cycle

- Hired Dr. Sterling as the Associate Dean for SDEM (primary focus on enrollment)
- Total Freshmen applications matched (slightly ahead of fall 2019)
 - Accepted the largest number of students internally in CUNY
 - Committed pipeline had the potential to match fall 2019 registered number of (+1200)
 - Not waiting on CUNY to send acceptances, and aggressively going after students
- 12% increase in the number of readmit student (stop out) applications
 - 4% increase in registered readmit student vs fall 2021
 - Registered over 500 readmit students for the first time in two years
- Students were not dropped with balances
 - Collaborative effort with the SVP's team and Financial Aid
 - The Financial Aid office will work with students with balances to apply and secure financial aid

Challenges/Opportunities from the fall 2023 cycle

- Continuing Students had the largest decline in enrollment
 - There were approximately 561 Continuing students in good academic standing/no balance that did not re-register
 - Data analysis/Surveys to understand the population (why)
- Process to onboard new students
 - Registration days vs Orientation
 - Yield from committed to registered
 - Support programs (i.e., ASAP, CD, SSCU)
 - Increase awareness from Application through registration about sets to gain acceptance into Allied Health programs
- Vaccination drops
 - Lessons learned from spring 2022 in handling vaccination drops
 - Although SDEM and OAA were able to significantly lower the total number students who would be draft for non-Vax compliance. There were still approximately 200 students who were dropped and did not re-register for the fall 2023 semester.

Operational Plan (highlights)

- Develop a 2-3 year Strategic Enrollment Management (SEM) Plan
- Develop a process with OAA and Allied Health to communicate steps to gain access to the Allied Health Majors
- Work with OAA to reimagine the Onboarding process for new students
- Strengthen collaboration between academic departments and SDEM to improve enrollment in specific majors.
- Expand Transfer Services offerings
 - Hired Rocio Rayo as the new Transfer Services Manager

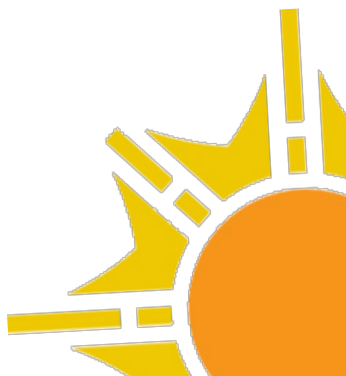
Thank you!



**Division of Student Development and
Enrollment Management (SDEM)**

Presented by Dr. La Toro Yates

Diversity and Compliance Updates and Upcoming Workshops from Director Latoya Jeffers, Esq.



Office of Compliance and Diversity (OCD)

Latoya Jeffers, Esq. (she, her, hers)
Director of Compliance and Diversity
(718) 518-4284
ljeffers@hostos.cuny.edu

Jewel Jones, Med (she, her, hers)
Associate Director
(718) 518-4328
Jjones@hostos.cuny.edu

Jean Gentry (she, her, hers)
Business Analyst II
(718) 518-4303
Jgentry@hostos.cuny.edu

Office of Compliance and Diversity

- Promote a culture of inclusivity, belonging and access here at Hostos
- Conduct Investigations per CUNY's Goals, Policies and Procedures specifically CUNY's Policy on Sexual Misconduct and the Equal Opportunity Employment Policy
- Provide Training related to EEO, Title IX/EIE (Enough is Enough), Sexual Harassment, Diversity, and other compliance initiatives
- Coordinate with SDEM **SPARC** (Student) Training
- Prepare and submit internal and external reports:
 - Affirmative Action Plan (AAP) federally mandated &
 - Article 129-A & Article 129-B Certifications
- Promote Diversity, Equity, Inclusion, Belonging, Access and Justice

CUNY'S GOALS

- Prevent discrimination on our campus - **One incident is one too many.**
- Provide clear and forceful policies and procedures on addressing discrimination and harassment.
- Provide and promote education and awareness of staff and student obligations, and available resources.
- Respond appropriately to students and employees who complain of sexual misconduct.
- Provide an adjudication process that is fair to both complainant and accused.
- **Promote an environment of respect, congeniality and civility for all!**

Upcoming Workshops/Training

- Monthly Training to Faculty and Staff - Fall 2022
 - September 30, 2022 11:00am - 12:00pm
 - October 27, 2022 2:00pm - 3:00pm
 - November 10, 2022 11:00am - 12:00pm
 - December 8, 2022 2:00pm - 3:00pm
- Future collaborations on campus
 - Accessibility Resource Center
 - Universal Design Training
 - Human Resources
 - Microaggression/Bullying/ Implicit Bias

THANK YOU!

**Student Profile, OIERA,
Strategic Plan and
Aspen Prize Highlights from
Dean Babette Audant, Ph.D.**



President's Stated Meeting of the College
September 21, 2022

Student Profile & Key Performance Indicators

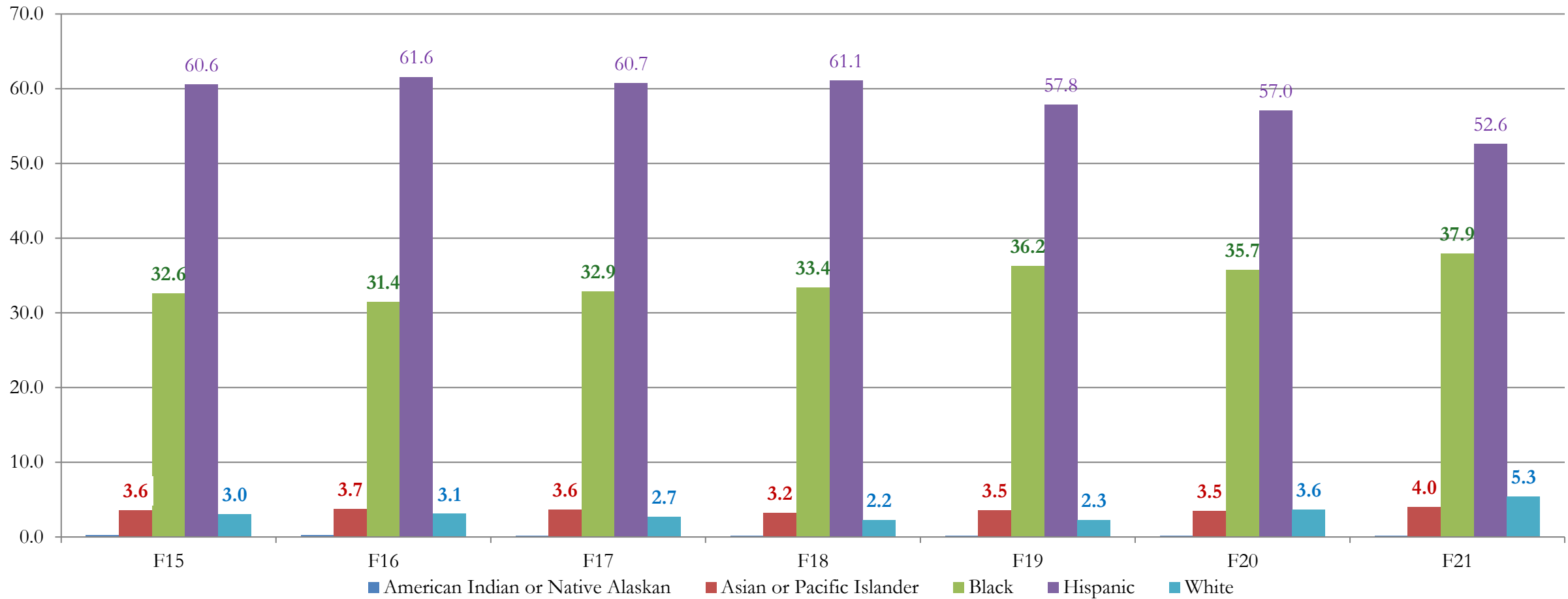
Office of Institutional Effectiveness, Research & Assessment

Piotr Kocik, Senior Director

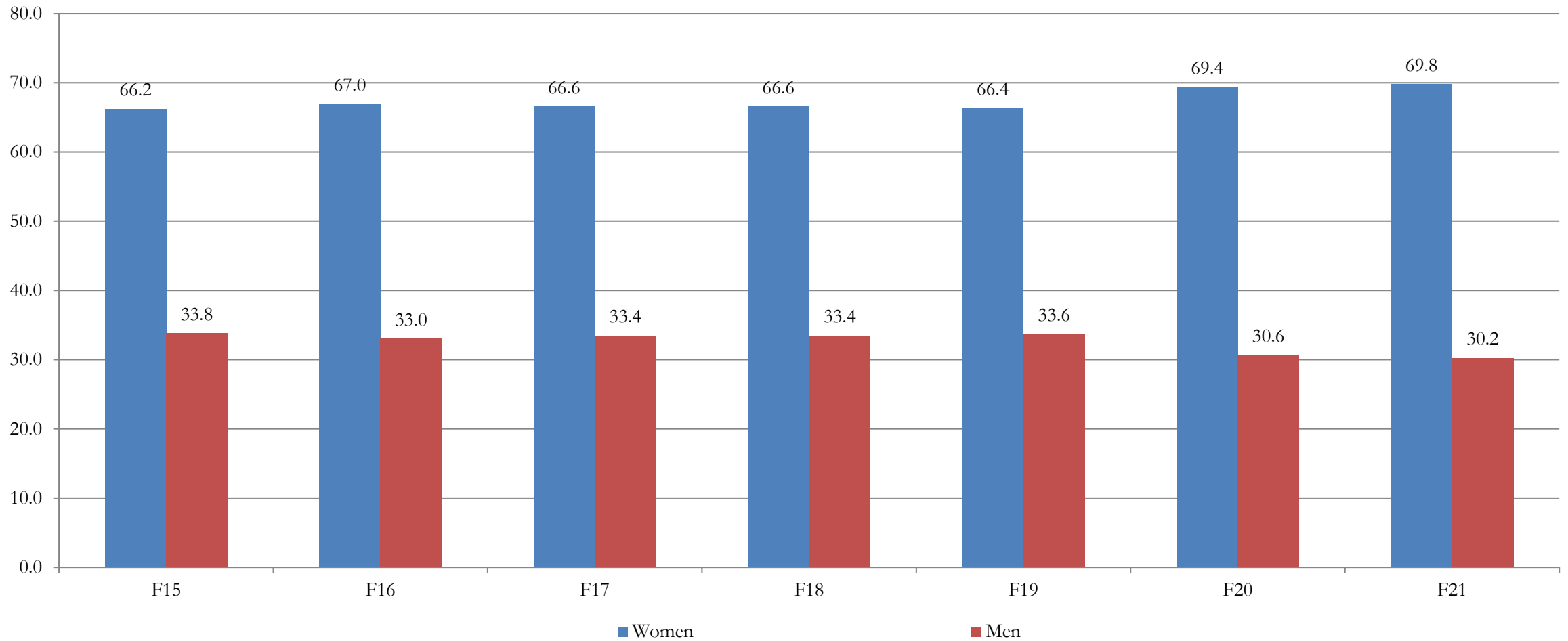
Anders Stachelek, Director of Assessment

Vitus Tindana, Associate Director

Headcount Enrollment by Race/Ethnicity, Hostos Community College Fall 2015 to Fall 2021

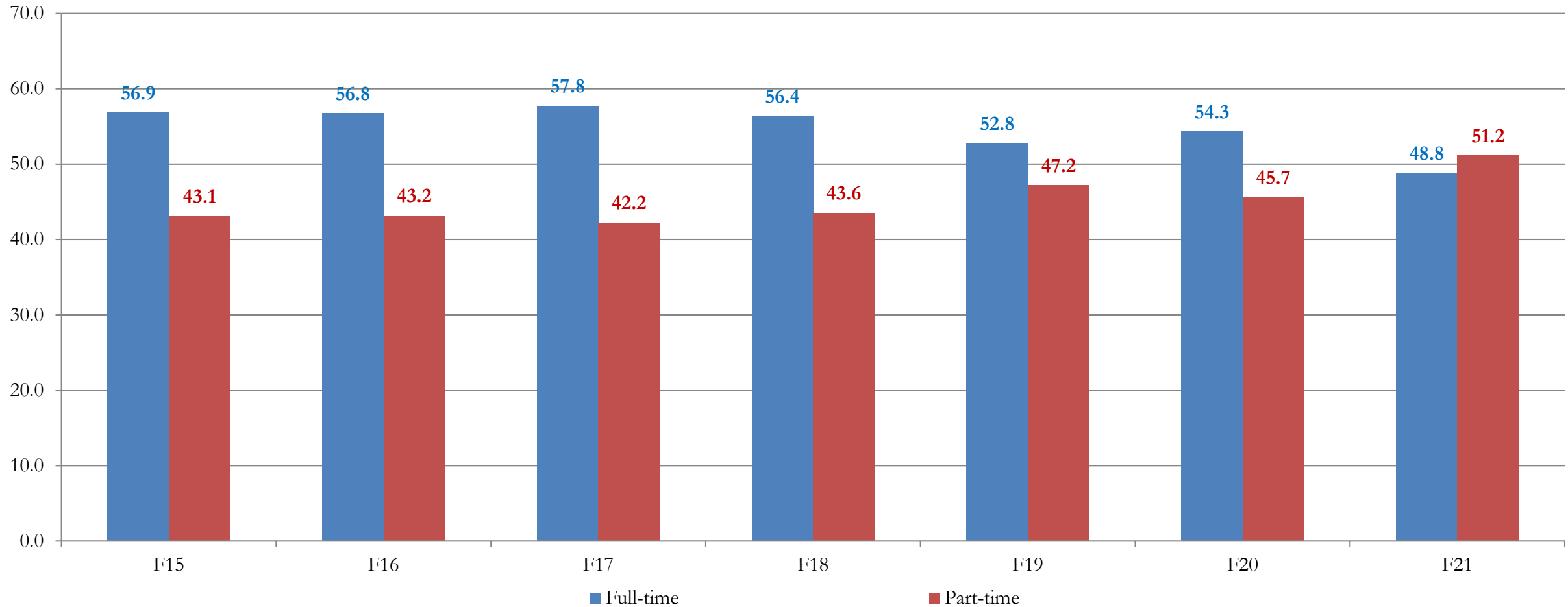


Headcount Enrollment by Gender, Hostos Community College
Fall 2015 to Fall 2021

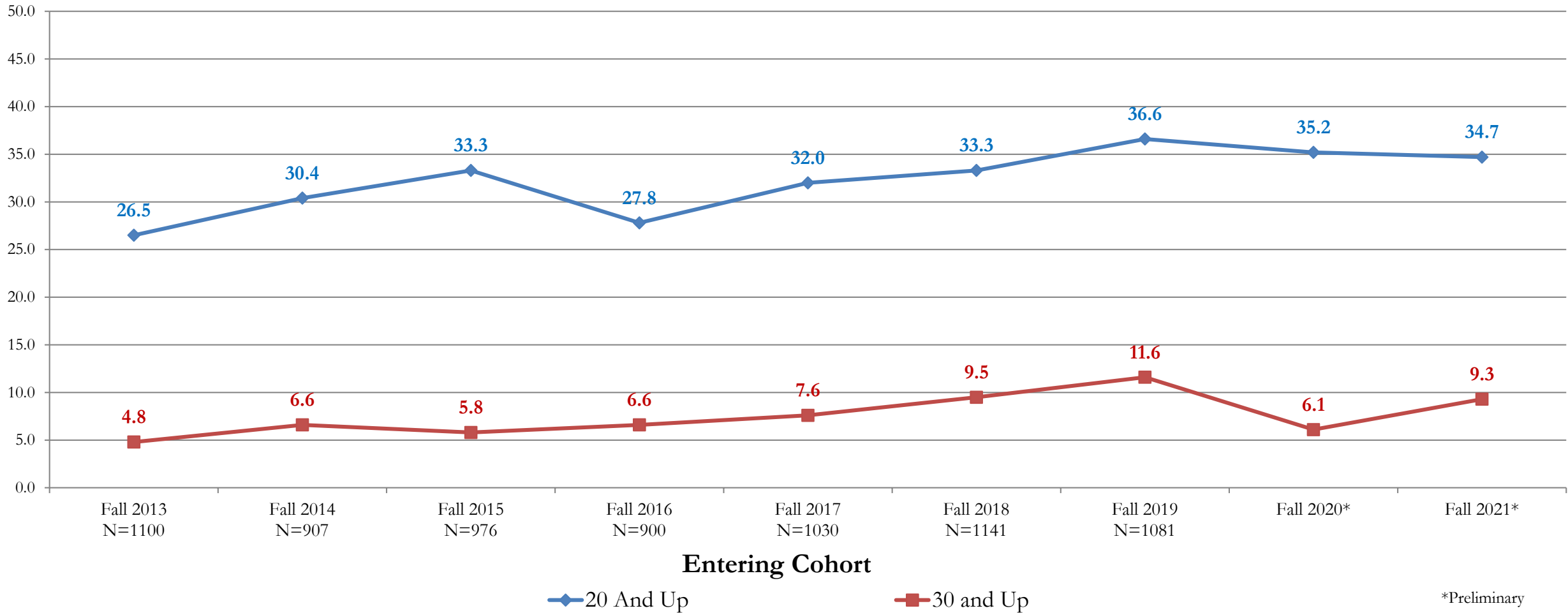




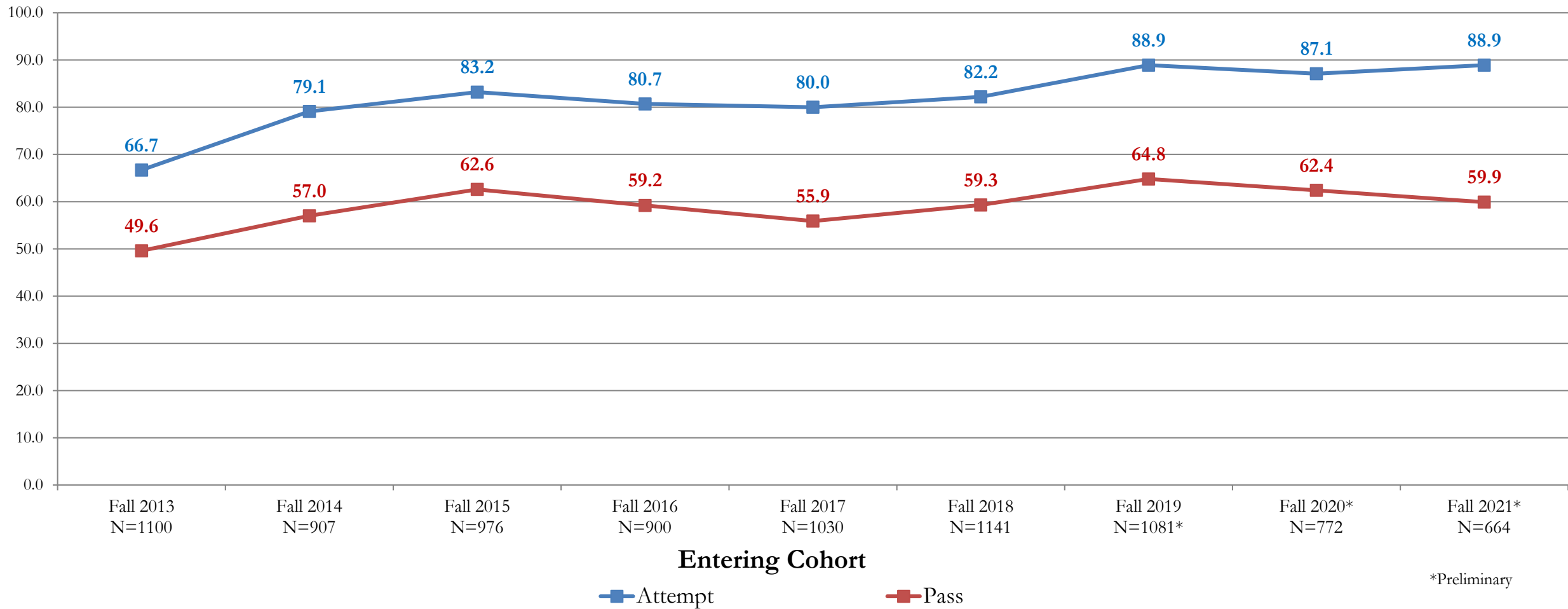
**Headcount Enrollment by Full-time/Part-time Status, Hostos Community College
Fall 2015 to Fall 2021**



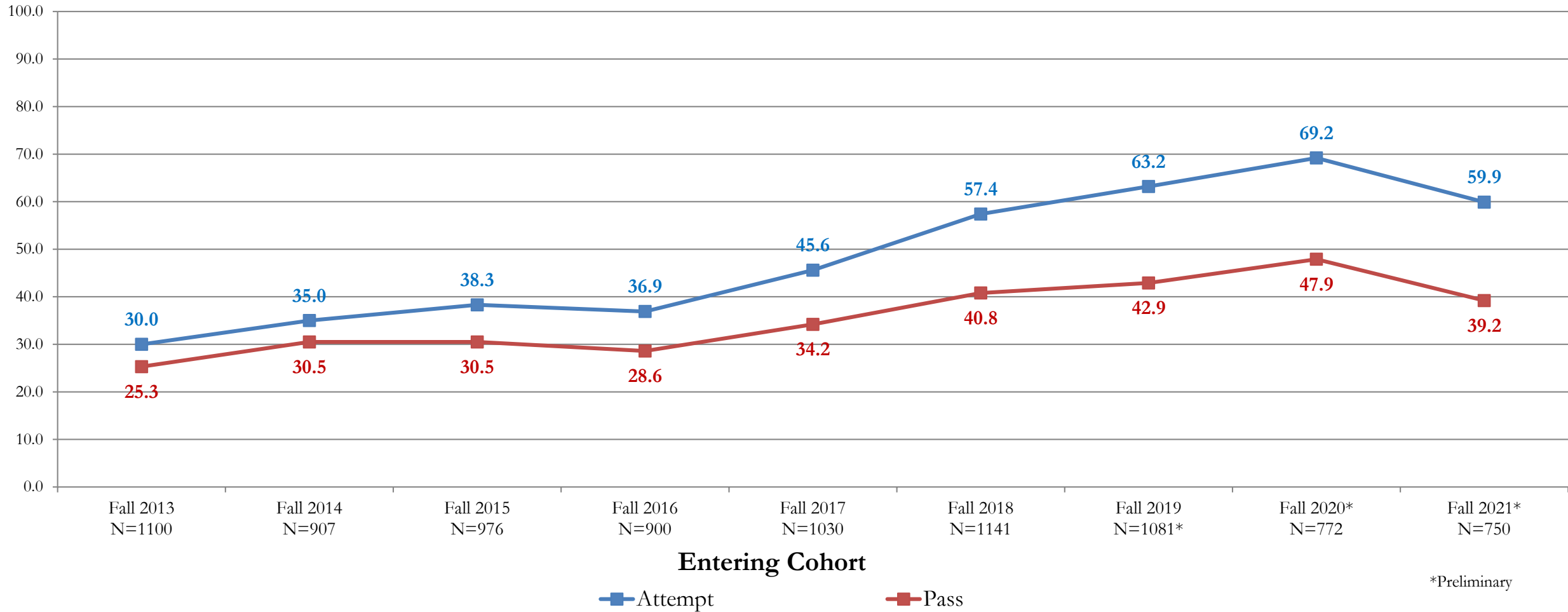
Percentage of Full-time First-time Freshmen in Associate Degree Programs Who Earn 20 Credits or More and 30 Credits or More in the First Year



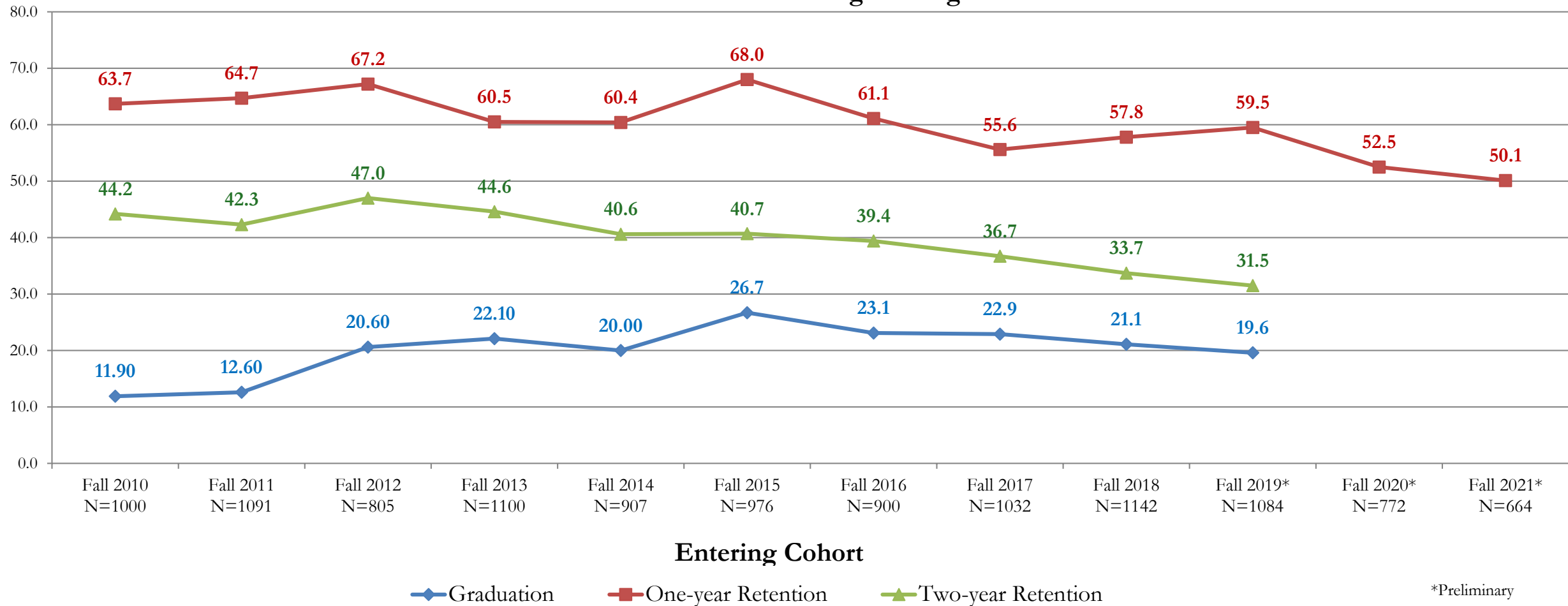
Percentages of Full-time First-time Freshmen in Associate Degree Programs Who Attempt Gateway English and of Those Who Pass Gateway English in the First Year



Percentage of Full-time First-time Freshmen in Associate Degree Programs Who Attempt Gateway Math and of Those Who Pass Gateway Math in the First Year



Three-year Graduation Rate, One-year Retention Rate, and Two-year Retention Rate of First-time Full-time Freshmen in Associate Degree Programs



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Thank you!

Student Profile & Key Performance Indicators

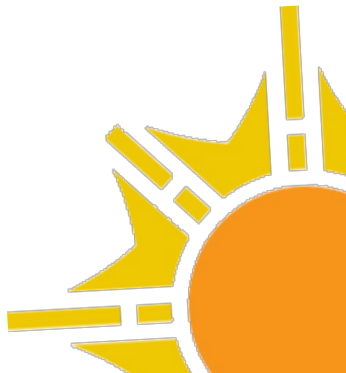
Office of Institutional Effectiveness, Research & Assessment

Piotr Kocik, Senior Director

Anders Stachelek, Director of Assessment

Vitus Tindana, Associate Director

Ms. MacKenzie Scott's Gift
Updates from Director
Sofia Oviedo, Ph.D.



Ms. MacKenzie Scott's Gift: President's Initiatives for Student Success, College Growth and Stakeholders' Engagement

Presented by Sofia Oviedo, Ph.D., Research Programs Director

Ms. MacKenzie Scott's Gift: President's Initiatives

Pilot Initiatives in Spring and Summer 2022

1. Families United in Education
2. Mentor/Mentee Jobs on Campus
3. Hostos Research Center
4. Hostos Mentoring and Supporting Students 2+2+2 Programs
5. Hostos External Internships Program
6. Bridge Tuition Assistance Fund
7. Educating for Diversity
8. Workforce Initiative
9. Ms. MacKenzie Scott Excellence Awards

President's Initiatives: Accomplishments

- Increased access to innovative programming and provided support to diverse groups of students.
- Created on-campus student employment, summer research opportunities, and external internships.
- Developed internal research grant opportunities.
- Supported community building activities and events.
- Established collaboration with Columbia University to develop higher education pipeline in public health and epidemiology.

Promoted Innovative Programming

Increased access to innovative programming and provided support to diverse groups of students.



Families United in Education



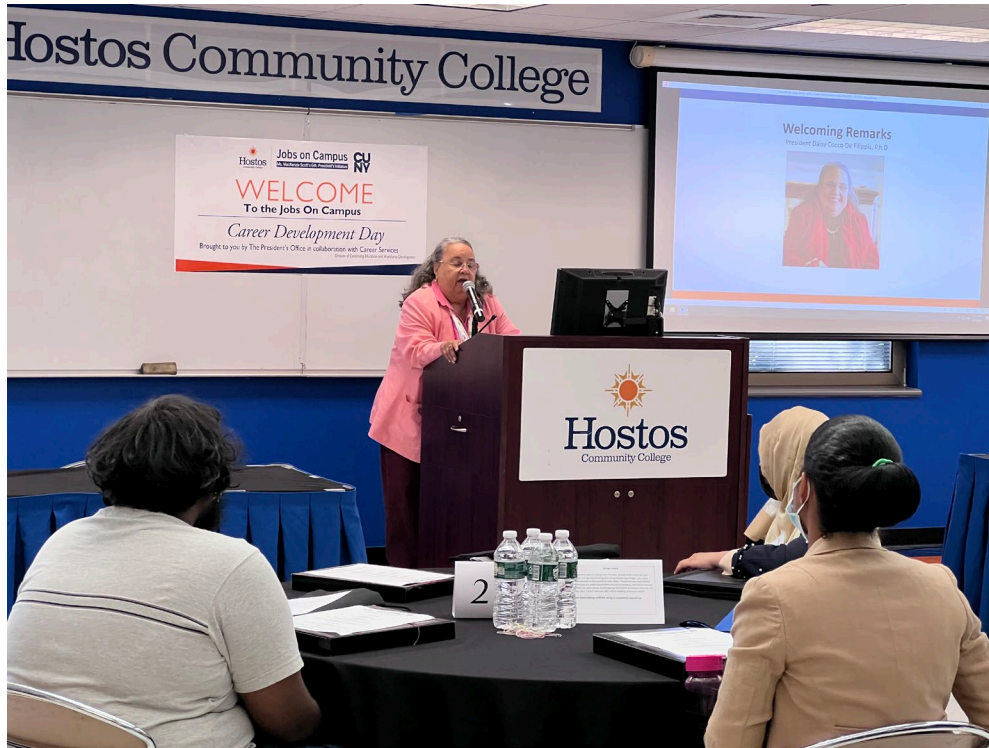
Continuing Education Scholarship Recipients

Increased Career Development Efforts

Created on-campus student employment, summer research opportunities, and community-based internships.

- Mentor/Mentee Jobs on Campus – 45 students placed in jobs
- Hostos Research Center – 12 students engaged in summer research
- Hostos External Internships Program – 5 students placed in community-based paid internships

Career Development Day - Aug. 2



Career Development Day - Aug. 2





Hostos Community College



Developed Community Partnerships

Established internships at five community-based organizations.



Expanded Organizational Capacity

Developed research grant opportunities for faculty and staff.

- 11 ADELANTE research grants awarded to faculty/staff
- 9 IDEAS (seed grants) awarded to faculty/staff
- \$86,525 awarded in grants to faculty/staff for research/project development
- 18 faculty and six staff members were recipients

Allied Health
Behavioral & Social Sciences
Center for Teaching and Learning
CEWD

Education
Educational Technology
Humanities
Mathematics

Office of Academic Affairs
OIERA
Natural Sciences

Supported Community Engagement

Supported community building activities and events.

- \$7,385 awarded in mini-grants to support Educating for Diversity activities.
- Over 160 students, faculty, and staff participated in Educating for Diversity sponsored activities

Building Transfer Opportunities

Established **NextGen Public Health Scholars 2+2+2 Program** with Columbia University to develop higher education pipeline in public health and epidemiology.



Hawa Abraham
Community Health



Maria Vasquez Guillen
Nursing



Andrea Vasquez Guillen
Nursing

Hostos Research Center

- Newly renovated space to foster scholarly work and support capacity building efforts.
- Promote faculty and student engagement on research projects.
- Host research presentations, seminars, workshops.
- Showcase student-created artwork
 - Mural Design competition – Fall 2022

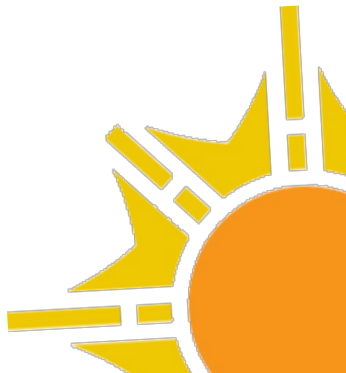
New Initiatives RFP Opportunity

- Inviting proposals to fund one to two new pilot initiatives that can be implemented this academic year.
- Funding of up to \$10,000 will be provided to a short-term project conducted over 3-to-4-month period.
- Funding of up to \$20,000 will be provided for a project that is conducted over the academic year.
- **RFP Information Session on Sept. 22nd at 4:00 pm via Zoom**

Thank you!

For more information, please contact Sofia Oviedo
soviedo@hostos.cuny.edu

Upcoming Events



LITTLE AMAL WALKS

*the High
Bridge*

MONDAY, SEPTEMBER 26TH
10:30AM - 12:00PM THE **WALK**
MEET AT THE BRONX ENTRANCE



ST. ANN'S
WAREHOUSE



HIGHBRIDGE VOICES
Inspiring excellence through music.



BRONX
CHILDREN'S MUSEUM



LA PEQUEÑA AMAL CAMINA

*el puente
alto*

LUNES, 26 DE SEPTIEMBRE
10:30AM - 12:00PM THE **WALK**
REÚNASE EN LA ENTRADA DEL BRONX



ST. ANN'S
WAREHOUSE



HIGHBRIDGE VOICES
Inspiring excellence through music.



BRONX
CHILDREN'S MUSEUM





Building Partnership to End Domestic Violence

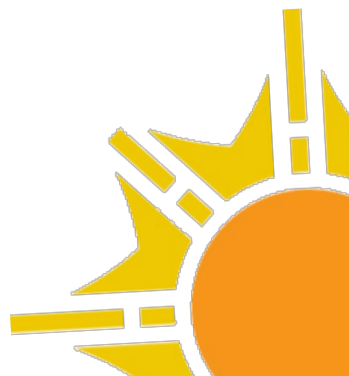
Brides March

The Health & Wellness Center invites you to march with us for the
22nd Annual Gladys Ricart Memorial Walk

When: September 26, 2022, beginning at 12:15 p.m.

Where: Meet outside in front of the B-Building at Hostos Community College, 500 Grand Concourse

Join Health & Wellness Director Fabian Wander for the Greeting of Marchers
12:30 p.m. sharp



AN AFTERNOON OF ART AND LITERATURE:
CELEBRATING THE WORKS OF

Julia de Burgos

Monday, October 3, 2022

3–5 p.m.

Hostos Art Gallery



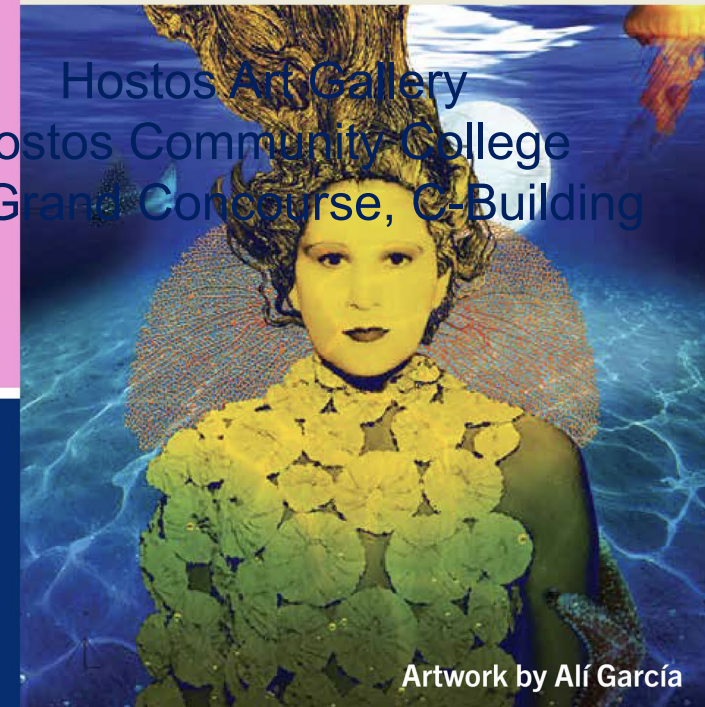
WITH Julia de Burgos

Daisy Cocco De Filippis, Ph.D., President
Ms. Chiqui Vicioso, Poet, Playwright and Essayist
Jonathan Cohen, Ph.D., Translator
Urayoán Noel, Ph.D., Poet
Alí F. García, Artist



Artwork by Belkis Ramírez

Hostos Art Gallery
Hostos Community College
450 Grand Concourse, C-Building



Artwork by Alí García



Hostos Community College Foundation



**16th Annual
Scholarship Fund Golf Outing Classic**

In support of student scholarships and
the educational mission of the College

REGISTER NOW

THURSDAY, OCTOBER 6, 2022

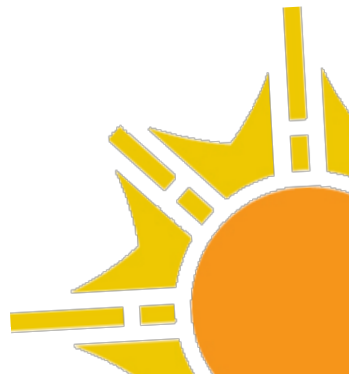
www.hostosbenefit.com





EL SEMANARIO HOSTOSIANO/THE HOSTOS WEEKLY

A Campus-wide Weekly Bulletin from
President Daisy Cocco De Filippis, Ph.D.



Cabinet



Daisy Cocco De Filippis, Ph.D. - President September 2022

ESTHER RODRÍGUEZ-CHARDAVOYNE

Senior Vice President of Administration and
Finance

SHIANG-KWEI WANG, Ph.D.

Provost and Vice President of Academic Affairs

LA TORO YATES, Ph.D.

Vice President of Student Development and
Enrollment Management

EVELYN FERNÁNDEZ-KETCHAM, Ph.D.

Vice President of Continuing Education and
Workforce Development

COLETTE ATKINS

Vice President of Institutional Advancement

DIANA KREYMER

Executive Chief of Staff, President's Office

BABETTE AUDANT, Ph.D.

Dean of Academic Affairs and
Institutional Effectiveness, Research &
Assessment

ANA I. GARCÍA REYES

Dean of Community Relations

EUGENE SOHN, Esq.

Executive Counsel and Labor Designee

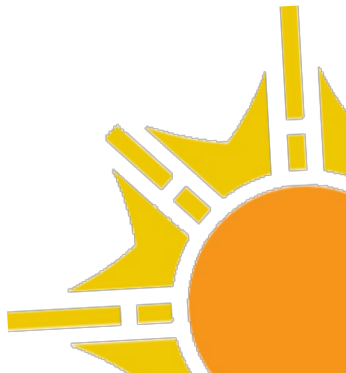
LATOYA S. JEFFERS, Esq.

Chief Diversity Officer, Title IX Coordinator, and
ADA/504 Coordinator



Hostos Community
College

Q & A





Hostos Community
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Thank you!

¡Mil Gracias y Bendiciones!

