



Hostos Community
College

Welcome to the State of the College Address

David Gómez, Ed.D.

President

Tuesday, October 22, 2019

Welcome

- Greeting new faculty and staff
- Celebrating our accomplishments
- Sharing updates and opportunities

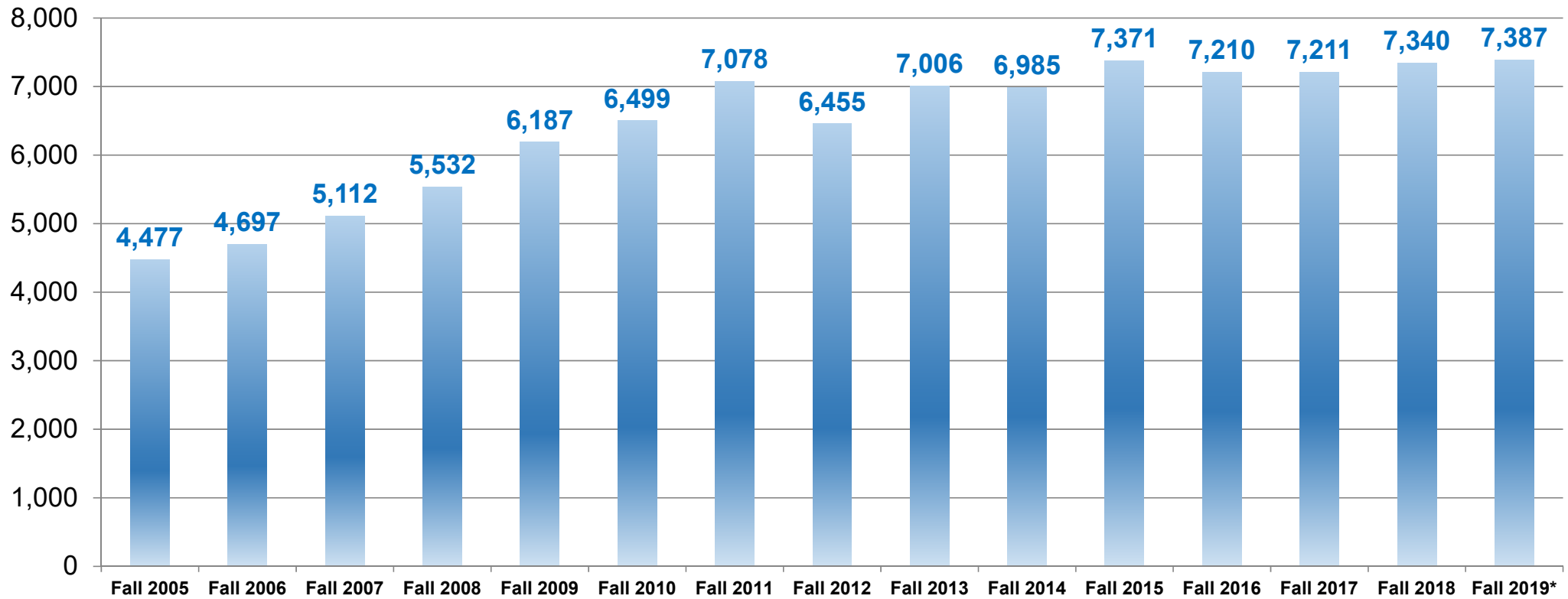
New Faculty & Staff

AY 2018-19

413 new part and full-time faculty and staff
joined the Hostos community

More Than Half A Century of Service and Still Strong

Headcount Enrollment at Hostos Community College Fall 2005 to Fall 2019



*Preliminary

More Than Half A Century of Service and Still Strong

Student Profile

- Majority minority institution – 7340
- 61.1% Latinx
- 33.4% Black
- 67.1% Female
- One of the highest percentages of students age 25 years or older among CUNY institutions*
- 33% Student Parents

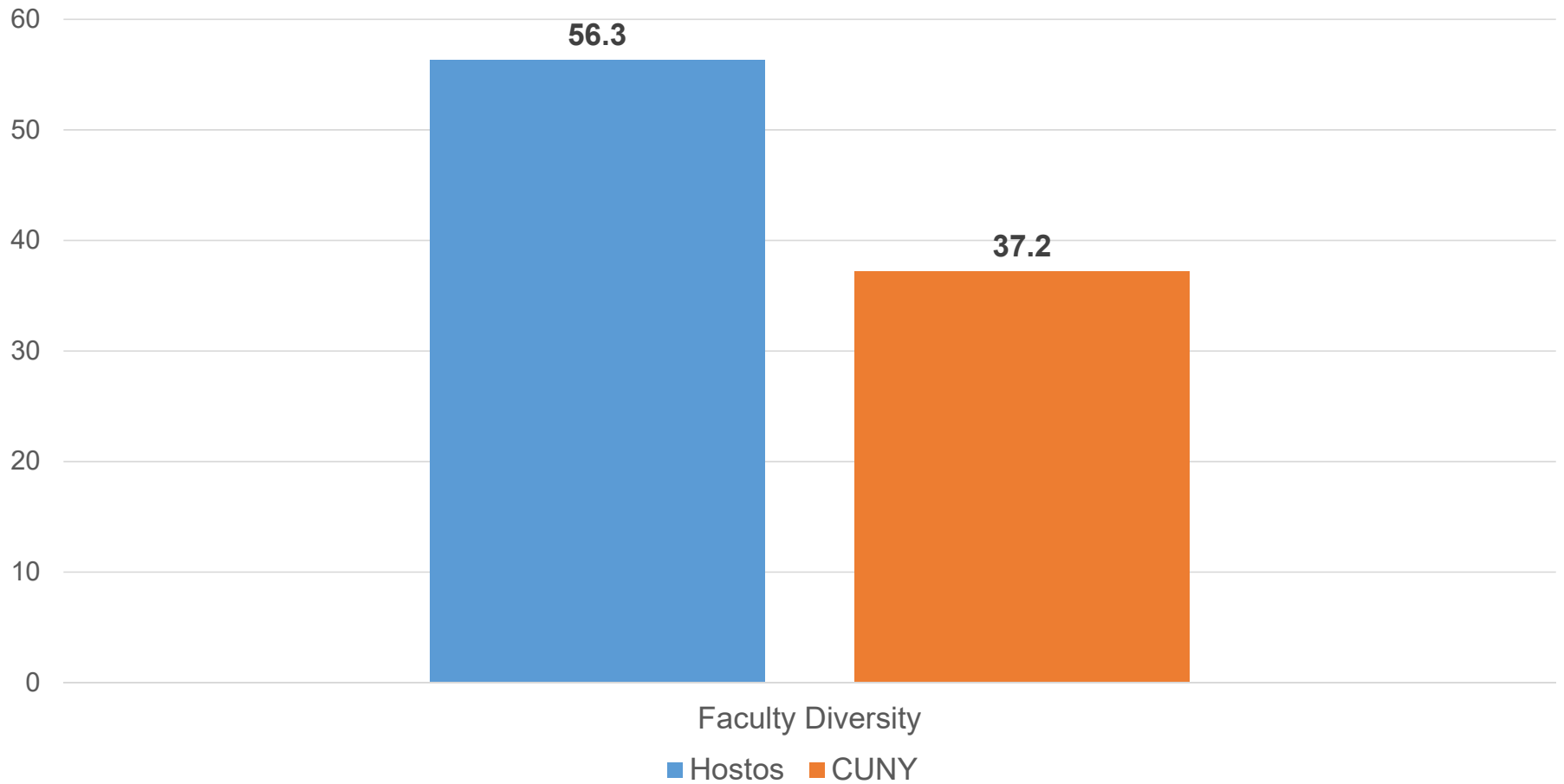
*Only the Schools of Professional Studies and Labor and Urban Studies have higher rates, not overall number, of students ≥ 25 years old.

More Than Half A Century of Service and Still Strong

Student Accomplishments

- 74% of Hostos graduates transfer to four-year institutions
- Four Hostos Students Earned Kaplan Scholarships
 - Supports high-achieving community college students of color transfer to top colleges and universities to complete their bachelor's degrees.
- Hostos Hosted CUNY's First Official Wheelchair Basketball Team Practice
 - Recent Hostos graduate Destini Mitchell-Murray helped make CUNY's first wheelchair basketball team a reality
- STEP and CSTEP earned a total of 4 first place trophies among 5 distinguished awards that they received at statewide STEM research conferences
- 90 students are taking part in the first iteration of CUNY Service Corps@Hostos

More Than Half A Century of Service and Still Strong Faculty Diversity



Supporting our Students

- Rafael Toro, Goya Foods, new Foundation Board member
- Goya Foods – 750 lbs of food donated to the Hostos Food Pantry
- The Madruga Family Scholarship
 - \$50,000 to support f/t and p/t students
- The Feiner Family Scholarship & Special Needs Fund
 - Support for f/t and p/t students
 - \$40,000 gift to offset students' living and accommodation expenses

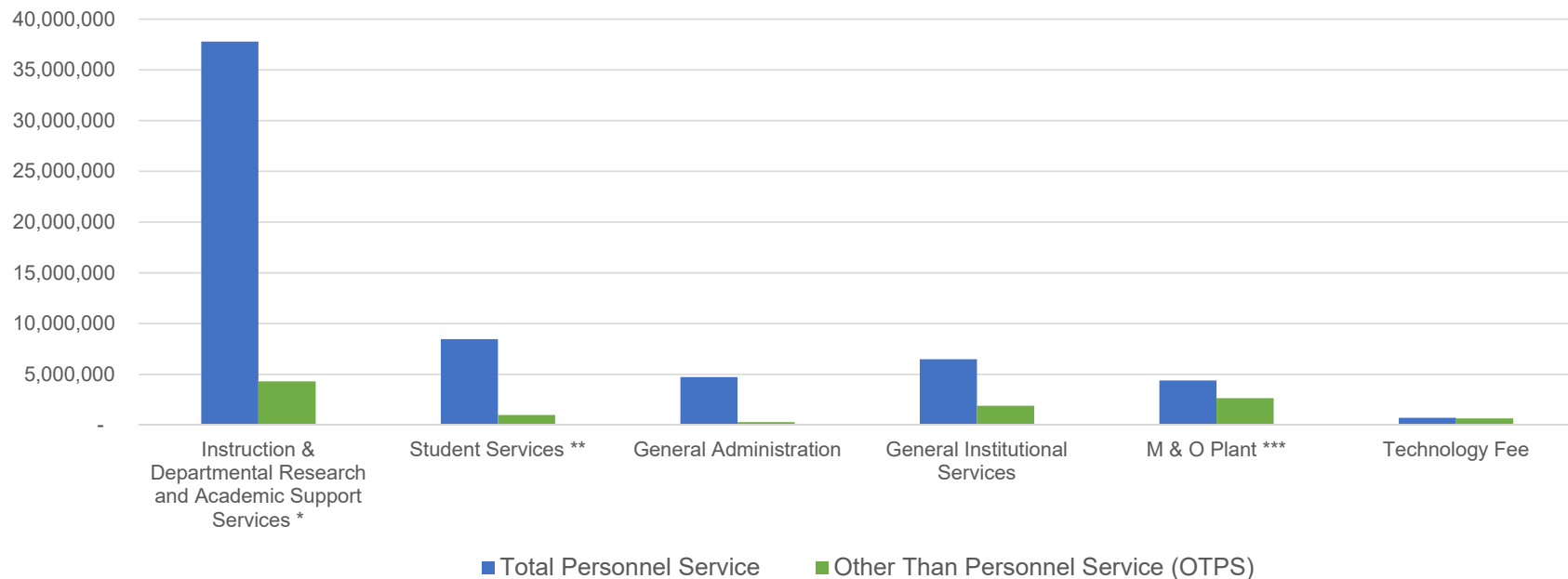
Supporting our Students

- The 13th Annual Golf Outing Classic, September 12, 2019
 - Raised \$171,000 to support Hostos students
 - Broke fundraising records; exceeded 2018 by 70%
- \$400 of Funding per student to be provided for over 100 students each semester for food from our cafeteria
- December 3rd is Giving Tuesday!
 - Highest rate of participation across CUNY last year

Committing to Priorities

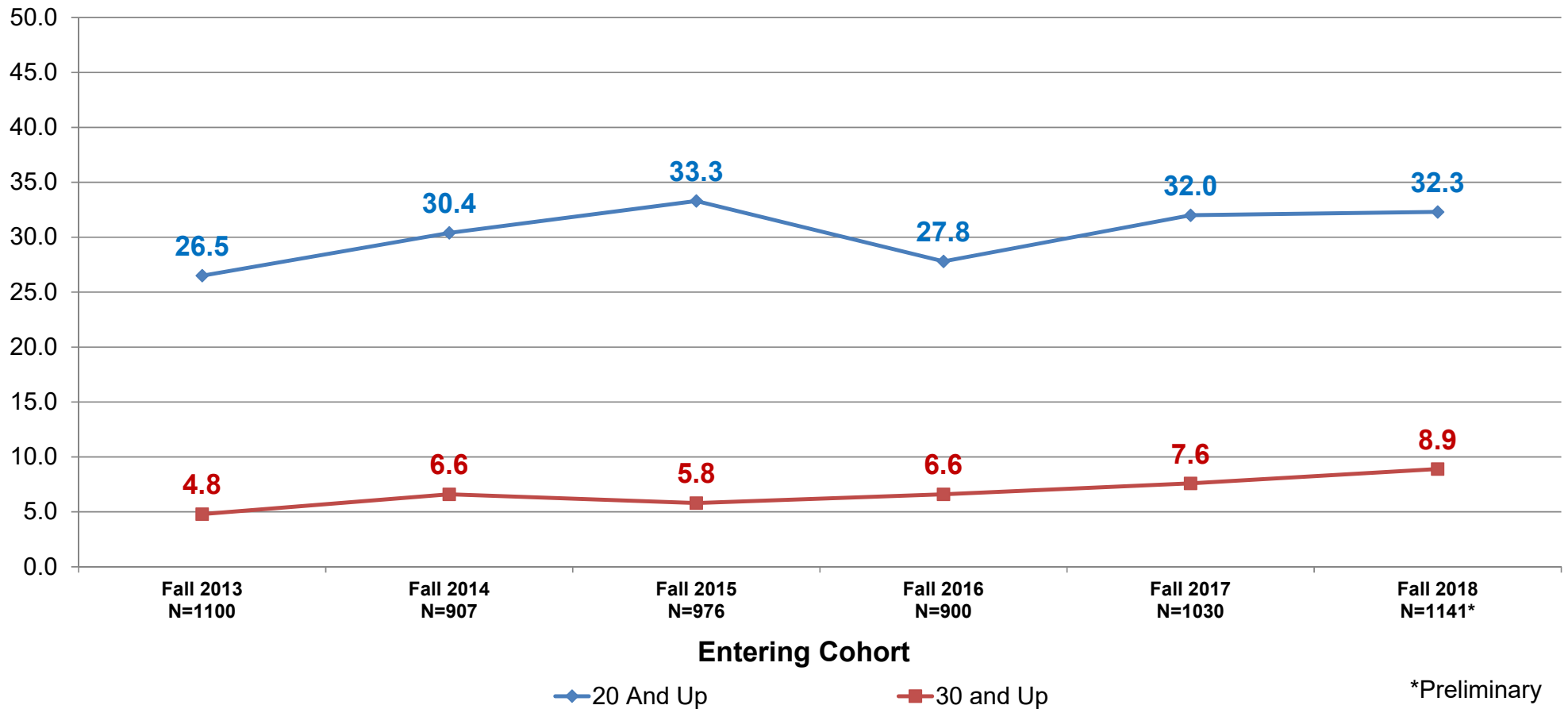
- \$1.2 million budget reduction
- Reduced CUNY support for key programs

FY 2020 College Budget Distribution by Major Purpose and Major Object (\$)



Credit Accumulation

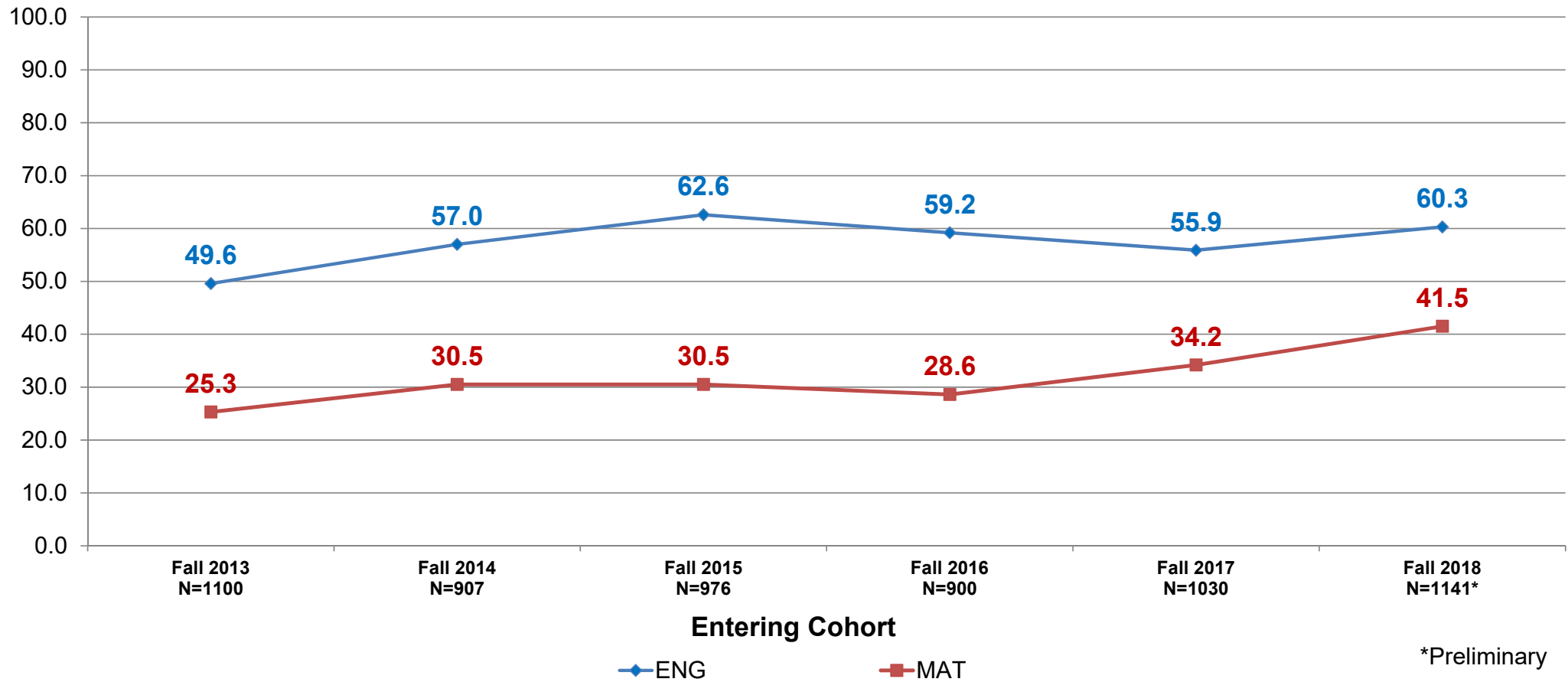
Percentage of Full-time First-time Freshmen in Associate Degree Programs Who Earn 20 Credits or More and 30 Credits or More in the First Year



*Preliminary

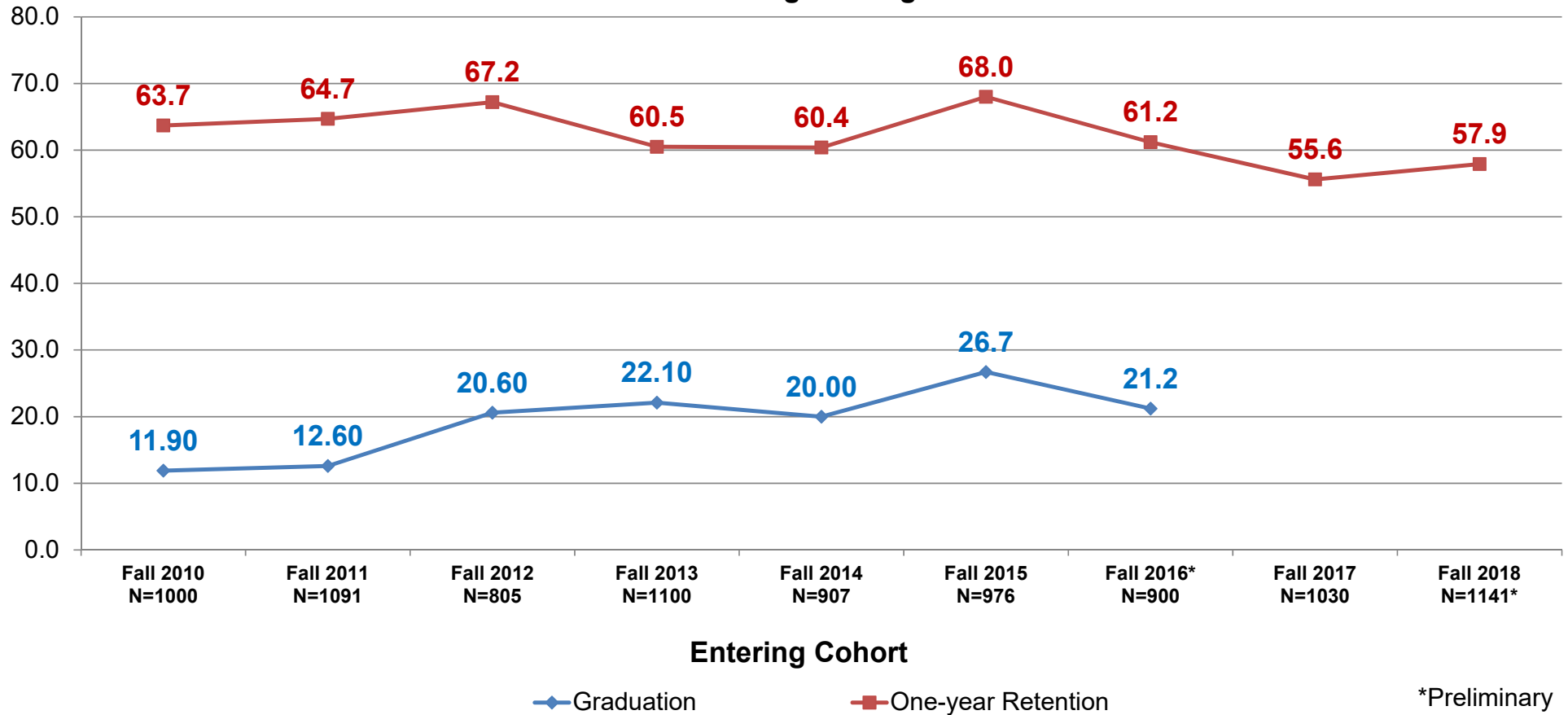
Gateway Course Completion

Percentage of Full-time First-time Freshmen in Associate Degree Programs Who Pass Gateway English and Gateway Math in the First Year



Retention and Graduation

Three-year Graduation Rate and One-year Retention Rate of First-time Full-time Freshmen in Associate Degree Programs



Focusing our Efforts

- Intentional, comprehensive First Year Experience
- Reaching out to students with bursar holds
- Analyze completion rates in gateway English and Math; build on gains
- Enforcement of policies that reaffirm best practices
- Succeed@Hostos – staff and faculty are working across divisions to coordinate timely outreach to students

Operationalizing the CUNY Placement Index

- Provost and faculty developing strategies for English and Math
- Enrollment Group developing a college-wide communications plan
- Leadership working closely with CUNY Central and OIRA
- Community-based organizations kept in the loop

Looking forward

Chancellor Matos Rodríguez and CUNY publicly and privately committed to supporting our new building

New faculty and staff bring energy and innovation – we will nurture these resources

Students continue to amaze and inspire us

We are on track to celebrate the largest graduating class to date at Hostos' 50th Commencement ceremony in Spring 2020

Middle States Self-Study Process

- September 2019 – college-wide open forum
- Steering Committee Co-chairs Professors Kate Wolfe and Nelson Nuñez-Rodríguez
- Call for volunteers – get involved! Respond to the survey before November 5th:

<https://www.surveymonkey.com/r/HostosSelfStudyVolunteer>

- Upcoming workshops focusing on ILO's have been scheduled for:
Thursday, November 7th - 3:00pm - 5:00pm
Friday, November 8th - 10:00am - 12:00pm

Faculty, staff and students are encouraged to participate

PRESIDENT'S CABINET

CHRISTINE MANGINO

Provost and Vice President for Academic Affairs

ESTHER RODRÍGUEZ-CHARDAVOYNE

Senior Vice President for
Administration and Finance

NATHANIEL CRUZ

Vice President for Student Development
and Enrollment Management

PETER MERTENS

Interim Dean for Continuing Education
and Workforce Development

ANA MARTÍNEZ ORIZONDO

Vice President for Institutional Advancement

EUGENE SOHN

Executive Counsel and Labor Designee

LAUREN GRETINA

Chief Diversity Officer and Title IX Coordinator

JOSHUA M. RIVERA

Director of Governmental and External Relations

BABETTE AUDANT

Assistant Dean for Institutional Effectiveness,
Strategic Planning and Assessment





Hostos Community
College

Thank you!

**and now to Faculty and Staff
Tabling on the Bridge**