POLICIES RELATED TO EXERCISING FREE EXPRESSION

At Hostos Community College, we embrace academic freedom and free expression while cultivating an educational environment that is safe and inclusive for all. We honor our mission as a public educational institution by holding fast to our commitment to intellectual discourse, civil dialogue, and debate, while providing for the learning needs of our students and assuring that every member of our college community is valued and respected. Consequently, it is critically important to emphasize that Hostos Community College affirms the rights of our campus community members to express themselves freely and assemble peacefully.

However, even as we may express differing viewpoints, we commit to doing so with equal measures of care, candor, and respect, mindful that freedom of expression and dissent exist in the context of civil rights guaranteeing that none of us may be excluded from the benefits of our educational environment on account of our identities. Protest or demonstration may proceed so long as neither force nor the threat of force is used, and so long as the college's processes for functioning as an educational institution are not interrupted.

These principles are codified in the **CUNY Rules and Regulations for Maintenance of Public Order** (a.k.a. the "CUNY Henderson Rules" - Hostos Community College). Additional information related to the Student Assembly Policy (Time, Place & Manner) - Hostos Community College and the Right to Peacefully Assemble - Hostos Community College are found at the aforementioned links.

All members of the Hostos community are encouraged to become familiar with the Henderson Rules, College Space Use Policy - Hostos Community College, the CUNY Policy on Equal Opportunity and Non-Discrimination, **Title VI of the Civil Rights Act of 1964** (Understanding Title VI – The City University of New York), and the related disciplinary policies under Article XV of the CUNY Bylaws. Employees who engage in prohibited conduct are also subject to disciplinary actions as prescribed under collective bargaining agreements and/or CUNY policy. In cases in which conduct may violate the law, the college may take appropriate action, including seeking judicial remedies or referring the matter to external law enforcement authorities.